# College of Alameda

# Annual Program Update

## Supplemental/Revised Template 2015-2016

l.	Overview							
	BI Download:		Dept. Chair:					
	Subject/Discipline:	Autobody	Dean:	Char Perlas				
	Campus:	College of Alameda						
	Mission Statement	entry level technician poswith ICAR (Inter-Industry Excellence) standards, propportunity for currently advancement and for class knowledge. Students may be applied towards degree	sitions in the Automotive Co Collision Automotive Repair ractices, and certifications. employed technicians to upossic car restorers to gain or y obtain a college Certificate es in other advanced schools, insurance field, teaching	prepare students for Apprentice or Illision Repair trade in accordance ir) and ASE (Automotive Service The courses also provide the grade skills in the industry for job update Auto Body/Paint skills and e or Associates Degree, which can ols of technology in preparation for or any other possible careers related				

Enrollme	nt –									
CENSUS_T	OTAL			Term ▼						
Course	Course				2013 Spring	2013 Summer	2013 Fall	2014 Spring	2014 Fall	2015 Spring
AUTOB 10	- BASIC AUTO	B REPAIR		30			20	17	15	16
AUTOB 12	AUTOB 12 - SERVICE WELDING AUTOB 20 - ADV AUTO BODY REPAIR				0	10	26	21	14	
AUTOB 20							12	7	9	6
AUTOB 30	AUTOB 30 - PAINT PREP/EQUIPMENT				15			11	20	14
AUTOB 40	AUTOB 40 - ADV STUDY/REFINISHNG				20			7	8	10
Grand Tota	al			45	35	10	58	63	66	46
	Term ▼	2013 Spring	2013 Summer	2013 Fall	2014 Spring	2014 Fall	2015 Spring	I		
Headcount	45	35	10	50	58	57	43			

///. Studer	t Success-	see de	partmen	t specific	: data sl	heet		
	Term ▼	2042	2042		2044		2045	
	2012 Fall	2013 Spring	2013 Summer	2013 Fall	2014 Spring	2014 Fall	2015 Spring	
Success%	64.44%	74.29%	60.00%	56.90%	74.60%	57.58%	76.09%	
	Term ▼							
	2012 Fall	2013 Spring	2013 Summ			014 oring 201	14 Fall	2015 Spring
Retention%	91.11%	97.14%	100.00	% 84.4	8% 82	.54% 81	.82%	86.96%

SUB SECT CENSUS ENRL FTES RESD FTES NONR FTES TOTL FTEF CONT FTEF EXSV FTEF TEMP FTEF TOTL PROD AUTOB 2 46 46 27.60 0.00 27.60 1.88 0.20 0.00 2.08 13.27  Fall'14 Alameda  SUB SECT CENSUS ENRL FTES RESD FTES NONR FTES TOTL FTEF CONT FTEF EXSV FTEF TEMP FTEF TOTL PROD	IV. Faculty – see department specific data sheet														
AUTOB 2 46 46 27.60 0.00 27.60 1.88 0.20 0.00 2.08 13.27  Fall'14 Alameda  SUB SECT CENSUS ENRL FTES RESD FTES NONR FTES TOTL FTEF CONT FTEF EXSV FTEF TEMP FTEF TOTL PROD	Spring`15 Alameda														
Fall'14 Alameda  SUB SECT CENSUS ENRL FTES RESD FTES NONR FTES TOTL FTEF CONT FTEF EXSV FTEF TEMP FTEF TOTL PROD	SUB	SECT	CENSUS	ENRL	FTES RESD	FTES NONF	R FTES TO	TL FTEF CO	NT FTEF E	XSV	FTEF TE	MP FTE	F TOTL	PROD	
SUB SECT CENSUS ENRL FTES RESD FTES NONR FTES TOTL FTEF CONT FTEF EXSV FTEF TEMP FTEF TOTL PROD	AUTOB	2	46	46	27.60	0.00	27.60	1.88	0.2	0	0.00		2.08	13.27	
AUTOB 3 66 66 31.87 1.20 33.07 1.87 0.43 0.00 2.31 14.34			_	ENRL	FTES RESD I	TES NONR	FTES TOTL	FTEF CONT	FTEF EXSV	FTEF	F TEMP	FTEF TOT	L PROI	D	
	AUTOB	3	66	66	31.87	1.20	33.07	1.87	0.43	(	0.00	2.31	14.34		

### V. Qualitative Assessments

CTE and Vocational: Community and labor market relevance. Present evidence of community need based on Advisory Committee input, industry need data, McIntyre Environmental Scan, McKinsey Economic Report, licensure and job placement rates, etc.

There is a current shortage in the ever-growing industry for trained automotive technicians for collision repair. As experienced technicians retire the need increases. According to CAA (California Autobody Association), which is a recognized industry resource leader, states that there is currently a 20,000 annual shortage of technicians in this field. The openings are due to growth and net replacement. State organizations, as listed under Qualitative Assessments, do not match the industry self-reporting that is ongoing. According to reporting state agencies the annual job market only yields 500 positions annually.

The student that takes courses, and gets a job midcourse, many times will resign from the classes because they have obtained the skills necessary for gainful employment in the trade. These are not tracked as successes. They are classed as a drop in retention. For the most part, our retention level is high. Our retention levels are much higher then academic courses. In addition, since many of our students are low income, they are unable to meet or overcome the financial challenges before them.

Autobody students not only pay the normal fees and tuitions associated with college enrollment, but are also required to provide hand tools for entry into the trade. Financial aid is available to the students but has not been administered expeditiously by the college in the past. Due to the lack of financial resources, this becomes an insurmountable issue. These students cannot actively participate in course lab/skill work due to this limitation. As a result, we lose students due to this critical issue every semester. It is vital that the college and the district address these issues for increased retention. Our highest priority is maintaining an excellent program with a reputation for outstanding graduates in the community. Enrollment rises and falls in direct relation to external economic conditions in the community. So, when higher paying jobs have been easily accessible in the East Bay enrollment has fallen. When the economy declines, enrollment shoots up and has consistently been steady with a slight rise this fall. Currently, we are in conference with the California Auto-Body Association, local associations and the local unions to create intern positions for our students in training. We are also discussing methods to increase job placement for our students completing our program. We recommend the formation of a Job Placement Office at COA or PCCD. All private trade schools offer official job placement assistance. Currently this is accomplished unofficially at COA by program instructors, gratis. We need to closely review what the private schools do in this regard so that we could duplicate this for our success. Transfer and Basic Skills: Describe how your course offerings address transfer, basic skills, and The program completion.

Course SLOs and Assessment	- · · · · · ·
	Fall 2015
Number of active courses in your discipline	5
Number with SLOs	5
% SLOs/Active Courses	100%
Number of courses with SLOs that have been assessed	
% Assessed/SLOs	100%
Describe types of assessment methods you are using	
Test, quizzes, quality completed projects	
Describe results of your SLO assessment progress	
See Taskstream	
Describe how assessment results and reflection on those results have	re led to improvements.
See Taskstream	

VII. Program Learning Outcomes and Assessment							
	Fall 2015						
Number of degrees and certificates in your discipline	3						
Number with Program Learning Outcomes	3						
Number assessed	3						
% Assessed	100						
Describe assessment methods you are using We use NATEF( National Automotive Technicians Education Foundation) and I-CAR (Inter- Industry Conference on Auto Collision Repair) related text books in our program they provide the information required to perform complete, safe and quality repairs. The program is annually assessed by the Advisory Committee which are mostly a group local shop owners and other forms of Industry professionals.							
Describe results of assessment. Describe how assessment of program-level student learning outcomes led to certificate/degree program improvements.							
We are in the process of updating classroom technology with SMART classroom visual displays which enhance student learning. Always striving to keep current. Again, our program is assessed by our Advisory Committee and feedback from employers when students find employment.							

VIII. Prioritized Resource Requests Summary							
College:	_COA						
Discipline, Department or F	Program:AUTOB						
Contact Person:	_Bill Andrews						
Date:							

Resource Category	Description	Priority Ranking (1 – 5, etc.)	Estimated Cost	Justification (page # in the program review narrative report)	District- College Goal & Institutional Learning Outcome
Human Resources: Faculty	Additional part-time faculty	1			ILO 1, 3 Goal C
Human Resources: Classified	1 toolkeeper	2 tied	\$50,000		
Human Resources:					

Student Workers				
Technology	Mobile SMART board computer/monitor		\$11,000	3
Equipment	New Auto Frame straightening equipment/Vehicle hoist/ Paint spray gun cleaner/ Touch mix paint mixing system/ Inferred heating system-mobile, Fresh air breathing apparatus for spray booths/ Spray gun washers/ Replace old spray booth/ new paint toners	1 tied	212,000	3
Supplies	Under 250, 10 Air hoses, 10 extension cords, 5 drop lights, 5 dust pans, 2 Body filler disposal containers/ Mop and bucket, brooms/ vacuum/	2	8,000	3
Facilities	Welding booths Ventilation/Fans Heating/ Update/Increase Electrical outlets for ALL equipment(Welders- Electric tools) Door to prep area	1 tied	700,000	3
Professional Development	SEMA Automotive Conference Annually/ Travel/ Lodging/ Registration/ Food/ 2 Instructors	2 tied	3,000	
Other (specify)				

IX. Alignment of G	oals Template			
College:	COA		 	
Discipline, Departr	ment or Program:	ABODY	 	
Contact Person:	Bill Andrews			

Discipline, Department or Program Goal	Institutional Learning Outcome	PCCD-College Goal and Institutional Objective
Modernize facility (heating, ventilation, welding)	ILO 1, 3	Goal C
Increase outreach and field trips (regional auto conferences and expos)	ILO 1, 3	Goal C
3. To keep current with current equipment technology and current teaching aides. Having properly working tools	1, 2	
4.		
5.		
6.		
7.		
8.		

#### **MISSION**

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

#### VISION

The Vision of College of Alameda is that we are a diverse, supportive, empowering learning community for seekers of knowledge. We are committed to providing a creative, ethical and inclusive environment in which students develop their abilities as thinkers, workers and citizens of the world.

#### **VALUES**

We use this vision to choreograph three central themes in our quest for "learning excellence" and services to students.

- \* Academic Excellence
- \* Budgetary Competence
- \* Community Engagement

We call these "our ABCs" emphasizing crucial success indicators for our students in achieving an enhanced capacity to pursue their dreams!

### **Institutional Learning Outcomes**

- 1. Solve problems and make decisions in life and work using critical thinking, quantitative reasoning, community resources, and civil engagement.
- Use technology and written and oral communication to discover, develop, and relate critical ideas in multiple environments.
- 3. Exhibit aesthetic reflection to promote, participate and contribute to human development, expression, creativity, and curiosity.
- 4. Engage in respectful interpersonal communications, acknowledging ideas and values of diverse individuals that represent different ethnic, racial, cultural, and gender expressions.
- 5. Accept personal, civic, social and environmental responsibility in order to become a productive local and global community member

**Strategic Focus:** Our focus this year will be on student success in the core educational areas of basic skills/ESOL (English for speakers of other languages), transfer, and CTE (career technical education) by encouraging accountability, outcomes assessment, innovation and collaboration while spending within an established budget.

Strategic Goals	A 4 O(m loo) A a a a a loo
A: Advance Student Access, Equity, and Success	A.1 Student Access: Increase enrollment for programs and course offerings in the essential areas of basic skills/ESOL, CTE and transfer to achieve the District target of 19,355 RES FTES.  A.2 Student Success: Increase students' participation in SSSP eligible activities by 50%, with specific emphasis on expanding orientations, assessments, academic advising and student educational plans.  A.3 Student Success: Using baseline data, increase student engagement in activities such as student governance, student life activities, Student leadership development, service learning programs, learning communities, student employment, etc.  A.4 Student Equity Planning: Address the achievement gap through fully developing and implementing the student success and equity plans at each campus.
B: Engage and Leverage Partners	<ul> <li>B.1 Partnerships: Develop a District-wide database that represents our current strategic partnerships and relationships.</li> <li>B.2. Partnerships: Expand partnerships with K-12 institutions, community based organizations, four-year institutions, local government, and regional industries and businesses.</li> </ul>
C: Build Programs of Distinction	C.1 Student Success: Develop a District-wide first year experience/student success program. C.2 Student Success: Develop an innovative student success program at each college.
D: Strengthen Accountability, Innovation and Collaboration	D.1 Service Leadership: Provide professional development opportunities for faculty, staff and administrators that lead to better service to our students and colleagues.  D.2 Institutional Leadership and Governance:  Evaluate and update policies and administrative procedures and the PBIM participatory governance structure.