



# College of Alameda

555 Ralph Appezato Memorial Parkway, Alameda, CA 94501  
(510) 522-7221 • www.alameda.peralta.edu



**TO:** Rochelle Olive, Academic Senate President

**FR:** Tim Karas, President College of Alameda

**DATE:**

## 2019-2020 Faculty Prioritizations

During Fall 2018, 10 full-time positions were requested by the following disciplines: Art, Auto Tech, Aviation, Biology, Chemistry, ESOL, Math, Philosophy, Library, and Kinesiology. On November 27, 2018, the department chairs held a special meeting to review and recommend priorities. This information was submitted to the Academic Senate. The Academic Senate met on December 6, 2018 and December 13, 2018. The Senate recommendation was provide to me on December 20, 2018. I reviewed and deliberated as quickly as possible to have the final recommendation sent to the Academic Senate prior to winter break.

To provide transparency, below are the major criteria, alongside reviewing the past 3YR of program review/APUs, that guided my assessment. Additionally, given the fiscal realities facing PCCD/CoA and the implementation of the State’s new funding formula position were reviewed for their ability to increase FTES and/or funding formula factors, which contribute to our long-term fiscal health.

Element	Metric	
Department enrollment trends over 5 years	Increase	
	Flat	
	Decrease	
State or Federal regulations	Yes	
	No	
Program-specific accreditation or licensure requirements	Yes	
	No	
FT/PT FTEF ratio	Above 75% FT FTEF	
	74%-50% FT FTEF	
	Below 49% FT FTEF	
17.5 Productivity	Above	

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

Productivity trend over 5 years	Below	
	Increase	
	Flat	
	Decrease	
Curriculum (updated within last 3 yrs)	Yes	
	No	
Degree Awarded over 5 years	Increase	
	Flat	
	Decrease	
Certificate Awarded over 5 years	Increase	
	Flat	
	Decrease	
Course(s) in GE Pattern	Yes	
	No	
Department Active in College Initiatives/Partnerships (BSI, Equity, OER, MakerSpace, ASCOA, Outreach Events, etc.)	Yes	
	No	

The table below illustrates the department chairs prioritization provided to the academic senate, the academic senates prioritization recommendation to the president, the president's prioritization, and comments.

Department Chair	Academic Senate	President	Comments
Kinesiology		Aviation	Program growing; waitlist of students; 40FT/60PT ratio; high success (95%)/retention(96%) rates; highest productivity in advanced transportation areas, 14.55
Library		ESOL	37FT/62PT ratio; 13.07 productivity; slight enrollment decline
ESOL		Chemistry	43FT/57PT ratio; 16.01 productivity; enrollment stable
Chemistry		Kinesiology	10.66 productivity; 1.07FTEF; slight enrollment decline

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

Biology		Library	Proposal based of future retirement
Auto Tech			
Philosophy			
Art			
Math			
Aviation			

District process stipulates the College President submits recommendation in January 2019. If requested, I can review final prioritized list with the Academic Senate.