



College of Alameda

555 Ralph Appezato Memorial Parkway, Alameda, CA 94501
(510) 522-7221 • www.alameda.peralta.edu



Institutional Learning Outcomes Rubric (2015-2018)

Overview

As part of the College planning process Institutional Learning Outcomes (ILO) are reviewed every 3 years. Below this the rubric developed to assess the College’s ILO’s. The rubric has a description of the assessment methodology for the 2015-2018 planning and assessment cycle.

Problem Solving: Solve problems and make decisions in life and work using critical thinking, quantitative reasoning, community resources, and civil engagement.

Instrument	Question	Status	Assessment Results
Student Engagement Survey (CSSE)- 2017	How much has your experience at this college contributed to your knowledge, skills, and personal development in the following areas? Thinking critically and analytically		63% Quite a bit/very much
Student Engagement Survey (CSSE)- 2017	How much has your experience at this college contributed to your knowledge, skills, and personal development in the following areas? Solving numerical problems		55% Quite a bit/very much
Student Engagement Survey (CSSE)- 2017	Analyzing the basic elements of an idea, experience, or theory		68% Quite a bit/very much
	Applying theories or concepts to practical problems or in new situations		63% Quite a bit/very much
	Making judgments about the value or soundness of information, arguments, or methods		54% Quite a bit/very much
Employee Voice Survey- 2019	The College is well-respected in the community		76% Extremely/Very/Moderately Well
Employee Voice Survey- 2018	The College does a good job meeting the needs		2.6 Weighted Average (Very Well)

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

	of students		
Employee Voice Survey- 2017	The College is well-respected in the community		2.3 Weighted Average (Very Well)
Learning Outcomes	Mapped SLO, PLO, SAO		80 SLO; 8 PLO; 10 SAO

Communication and Technology: Use technology and written and oral communication to discover, develop, and relate critical ideas in multiple environments.

Instrument	Question	Status	Assessment Results
Student Engagement Survey (CSSE)- 2017	Applying theories or concepts to practical problems or in new situations		61% Quite a bit/very much
	How much has your experience at this college contributed to your knowledge, skills, and personal development in the following areas? Speaking clearly and effectively		55% Quite a bit/very much
Student Engagement Survey (CSSE)- 2017	How much has your experience at this college contributed to your knowledge, skills, and personal development in the following areas? Writing clearly and effectively		49% Quite a bit/very much
Employee Voice Survey- 2018	The Program Review/APU process helps promote positive change on our campus		3.0 Weighted Average (Slightly Well)
Employee Voice Survey- 2017	The Program Review/APU process helps promote positive change on our campus		2.7 Weighted Average (Moderately Well)
Learning Outcomes	Mapped SLO, PLO, SAO		53 SLO; 6 PLO; 5 SAO

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

Creativity: Exhibit aesthetic reflection to promote, participate and contribute to human development, expression, creativity, and curiosity.

Instrument	Question	Status	Assessment Results
Student Engagement Survey (CSSE)- 2017	Encouraging contact among students from different economic, social, and racial or ethnic backgrounds		62% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Using information you have read or heard to perform a new skill		60% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Worked on a paper or project that required integrating ideas or information from various sources		57% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Providing the support you need to thrive socially		39% Quit a bit/Very Much
Learning Outcomes	Mapped SLO, PLO, SAO		59 SLO; 4 PLO; 2 SAO

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

Diversity: Engage in respectful interpersonal communications, acknowledging ideas and values of diverse individuals that represent different ethnic, racial, cultural, and gender expressions.

Instrument	Question	Status	Assessment Results
Student Engagement Survey (CSSE)- 2017	Worked with other students on projects during class		58% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Encouraging contact among students from different economic, social, and racial or ethnic backgrounds		62% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Had serious conversations with students who differ from you		30% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Forming a new idea or understanding from various pieces of information		66% Quit a bit/Very Much
Employee Voice Survey- 2018	The College values, accepts and respects diversity		2.1 Weighted Average (Very Well)
Employee Voice Survey- 2018	Most employees are supportive of the College mission and values		2.5 Weighted Average (Very Well)
Employee Voice Survey- 2018	The College fosters excellent employee-student relationships		2.6 Weighted Average (Very Well)
Employee Voice Survey- 2017	The College values, accepts and respects diversity		1.8% Weighted Average (Very Well)
Employee Voice Survey- 2017	Most employees are supportive of the College mission and values		2.1 Weighted Average (Very Well)
Employee Voice Survey- 2017	The College fosters excellent employee-student relationships		2.3 Weighted Average (Very Well)
Learning Outcomes	Mapped SLO, PLO, SAO		38 SLO; 5 PLO; 8 SAO

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

Civic Responsibility: Accept personal, civic, social and environmental responsibility in order to become a productive local and global community member

Instrument	Question	Status	Assessment Results
Student Engagement Survey (CSSE)- 2017	Learning effectively on your own		63% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Participated in a community-based project as a part of a regular course		14% Quit a bit/Very Much
Student Engagement Survey (CSSE)- 2017	Discussed ideas from your readings or classes with others outside of class (students, family members, co-workers, etc.)		47% Quit a bit/Very Much
Employee Voice Survey- 2018	The leadership of the College has a clear sense of purpose		2.3 Weighted Average (Very Well)
Employee Voice Survey- 2017	The leadership of the College has a clear sense of purpose		2.0 Weighted Average (Very Well)
Learning Outcomes	Mapped SLO, PLO, SAO		37 SLO; 5 PLO; 8 SAO

The Mission of College of Alameda to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.