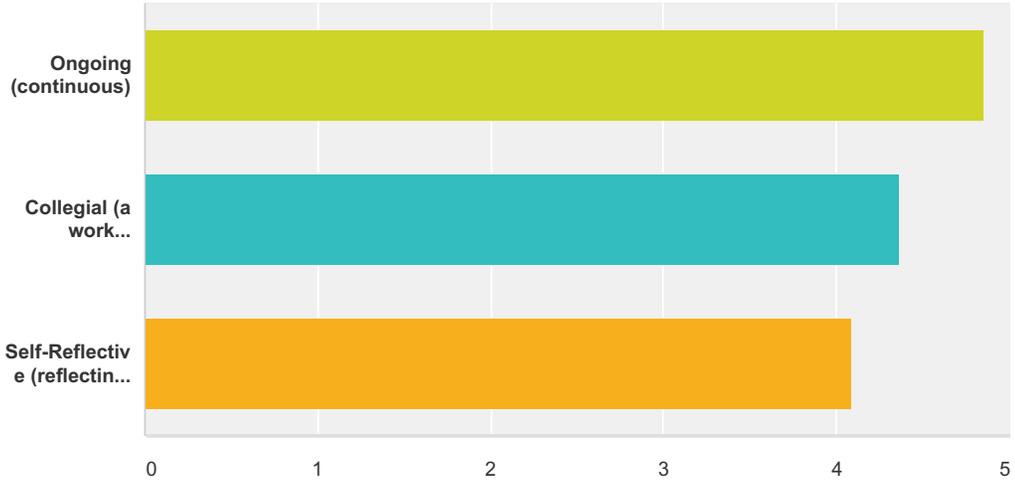


**Q1 COA has conversations (formal and informal) about the improvement of student learning that are \_\_\_\_\_ (Please select one answer per question row)**

Answered: 57 Skipped: 0

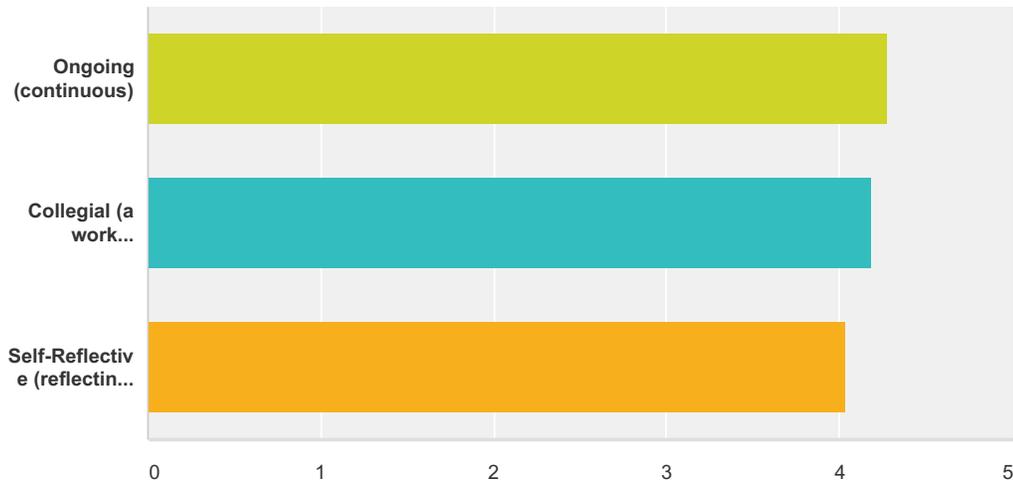


	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Ongoing (continuous)	1.82% 1	7.27% 4	1.82% 1	3.64% 2	10.91% 6	38.18% 21	36.36% 20	55	4.85
Collegial (a work environment where responsibility and authority is shared equally)	5.36% 3	7.14% 4	8.93% 5	5.36% 3	17.86% 10	30.36% 17	25.00% 14	56	4.36
Self-Reflective (reflecting on ones character, actions or motives)	3.70% 2	5.56% 3	5.56% 3	20.37% 11	24.07% 13	24.07% 13	16.67% 9	54	4.09

**Q2 COA has conversations (formal and informal) about the continuous improvement of our administrative, division, department and/or program processes, that are**

**\_(Please select one answer per question row)**

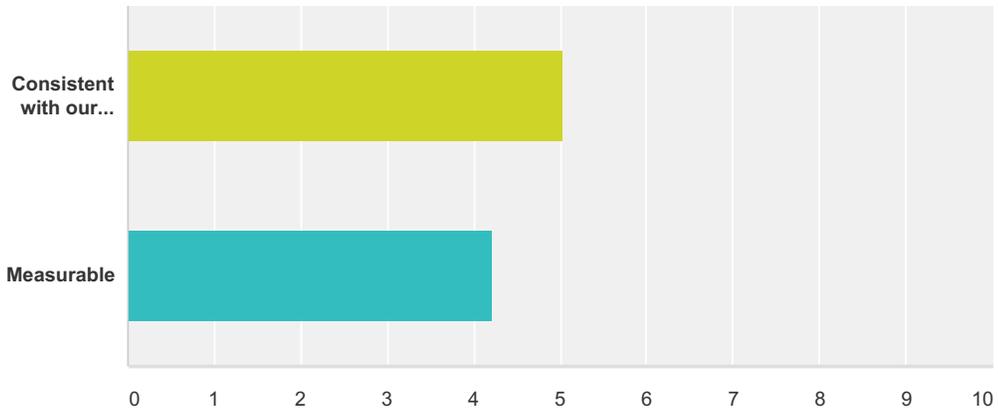
Answered: 57 Skipped: 0



	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Ongoing (continuous)	7.02% 4	8.77% 5	7.02% 4	8.77% 5	8.77% 5	36.84% 21	22.81% 13	57	4.28
Collegial (a work environment where responsibility and authority is shared equally)	9.26% 5	3.70% 2	11.11% 6	7.41% 4	16.67% 9	31.48% 17	20.37% 11	54	4.19
Self-Reflective (reflecting on ones character, actions or motives)	7.41% 4	7.41% 4	7.41% 4	18.52% 10	14.81% 8	22.22% 12	22.22% 12	54	4.04

**Q3 The Vision of the College of Alameda is that we are a diverse, supportive, empowering learning community for seekers of knowledge. We are committed to providing a creative, ethical and inclusive environment in which students develop their abilities as thinkers, workers and citizens of the world. We use this vision to choreograph three central themes in our quest for “learning excellence” and services to students. Please Respond To The Following Statement: COA sets institutional goals that are \_\_\_\_\_ (Please select one answer per question row)**

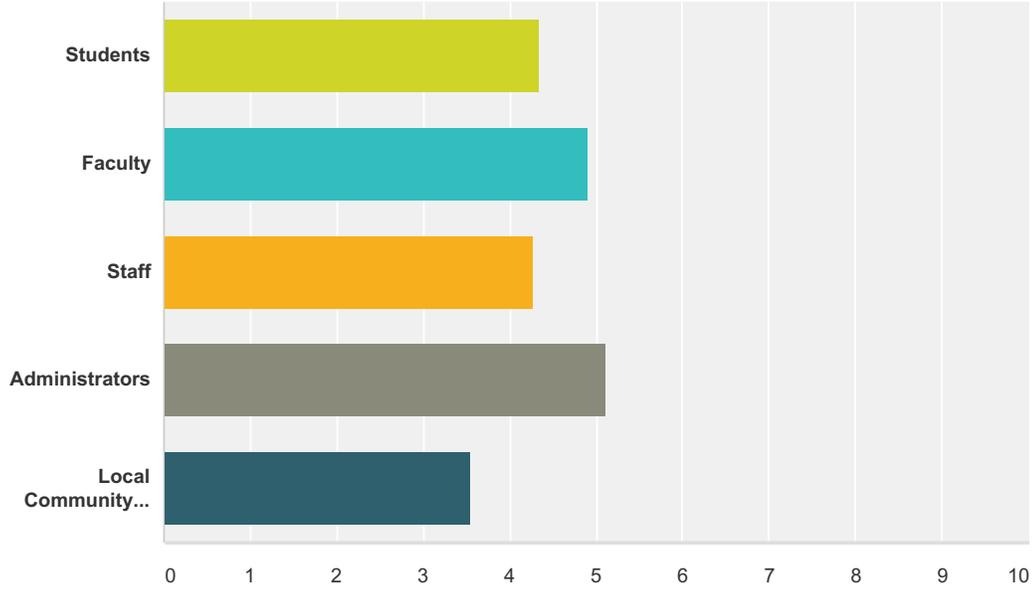
Answered: 56 Skipped: 1



	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Consistent with our mission	0.00% 0	5.77% 3	3.85% 2	5.77% 3	5.77% 3	32.69% 17	46.15% 24	52	5.04
Measurable	3.64% 2	5.45% 3	9.09% 5	16.36% 9	18.18% 10	25.45% 14	21.82% 12	55	4.22

**Q4 Opportunities to participate in improving the effectiveness of COA are offered to:  
(Please select one answer per question row)**

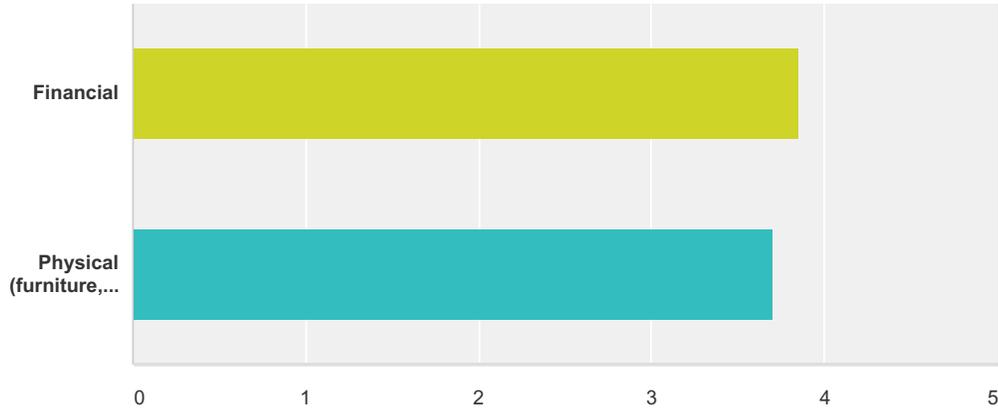
Answered: 57 Skipped: 0



	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Students	7.14% 4	3.57% 2	1.79% 1	14.29% 8	21.43% 12	25.00% 14	26.79% 15	56	4.34
Faculty	1.82% 1	1.82% 1	5.45% 3	5.45% 3	14.55% 8	30.91% 17	40.00% 22	55	4.91
Staff	5.36% 3	3.57% 2	7.14% 4	17.86% 10	19.64% 11	16.07% 9	30.36% 17	56	4.29
Administrators	0.00% 0	1.82% 1	1.82% 1	14.55% 8	7.27% 4	18.18% 10	56.36% 31	55	5.11
Local Community Members (Business, Government, Organizations and/or Individuals)	7.02% 4	3.51% 2	5.26% 3	38.60% 22	26.32% 15	12.28% 7	7.02% 4	57	3.54

**Q5 COA allocates necessary \_\_\_\_\_ resources to improve the effectiveness of our college. (Please select one answer per question row)**

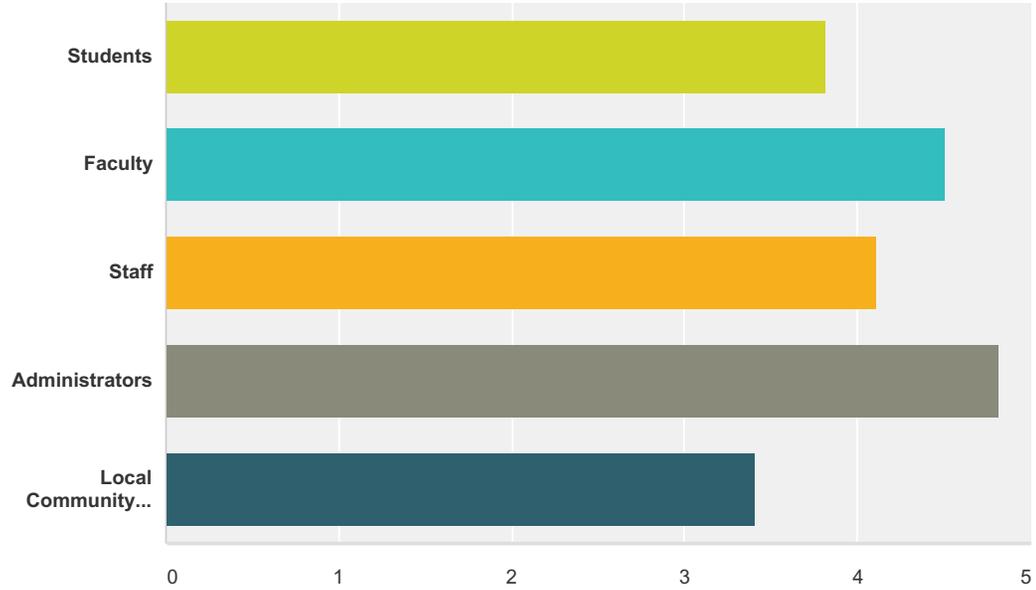
Answered: 57 Skipped: 0



	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Financial	7.55% 4	5.66% 3	22.64% 12	9.43% 5	16.98% 9	24.53% 13	13.21% 7	53	3.85
Physical (furniture, fixtures, equipment, supplies, space, etc.)	7.27% 4	10.91% 6	21.82% 12	9.09% 5	18.18% 10	20.00% 11	12.73% 7	55	3.71

**Q6 COA shares formal assessment results with \_\_\_\_\_.(Please select one answer per question row)**

Answered: 56 Skipped: 1

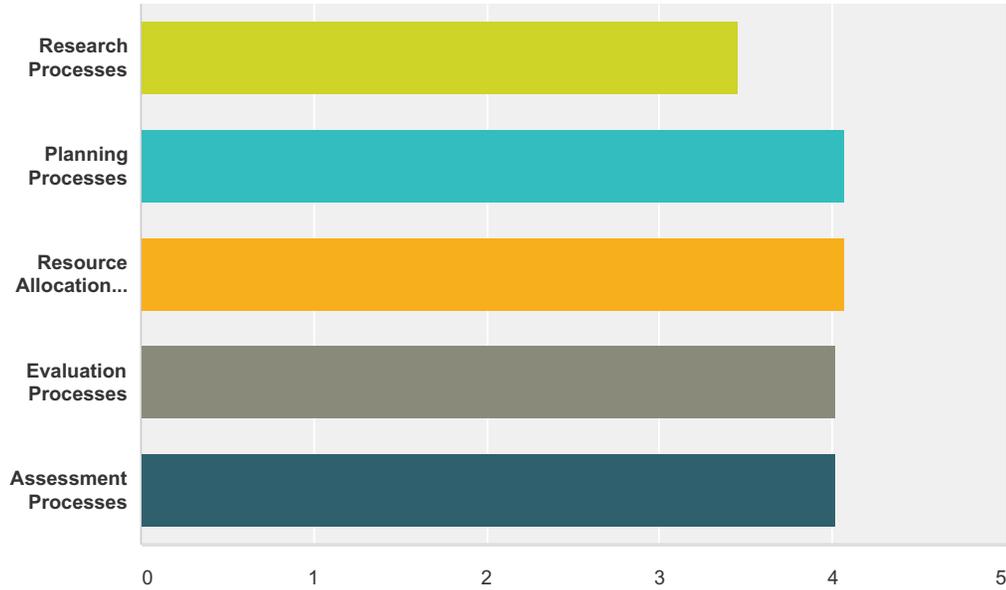


	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Students	5.36% 3	8.93% 5	8.93% 5	25.00% 14	19.64% 11	14.29% 8	17.86% 10	56	3.82
Faculty	1.89% 1	5.66% 3	1.89% 1	13.21% 7	20.75% 11	30.19% 16	26.42% 14	53	4.51
Staff	3.77% 2	3.77% 2	1.89% 1	28.30% 15	18.87% 10	26.42% 14	16.98% 9	53	4.11
Administrators	0.00% 0	1.82% 1	0.00% 0	20.00% 11	12.73% 7	25.45% 14	40.00% 22	55	4.82
Local Community Members (Business, Government, Organizations and/or Individuals)	9.26% 5	7.41% 4	5.56% 3	40.74% 22	16.67% 9	11.11% 6	9.26% 5	54	3.41

**Q7 COA systematically reviews and modifies its**

\_\_\_\_\_.(Please select one answer per question row)

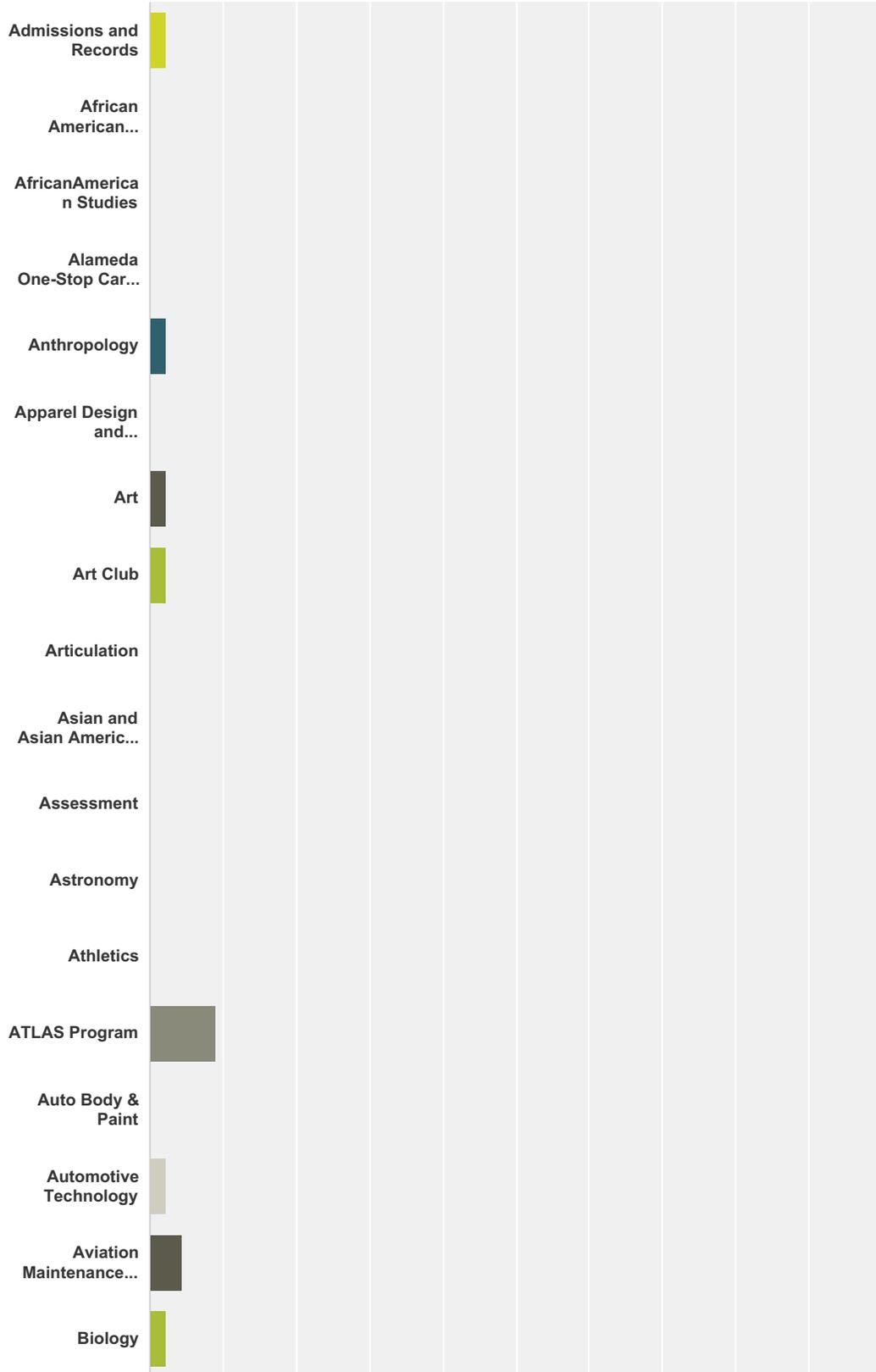
Answered: 57 Skipped: 0



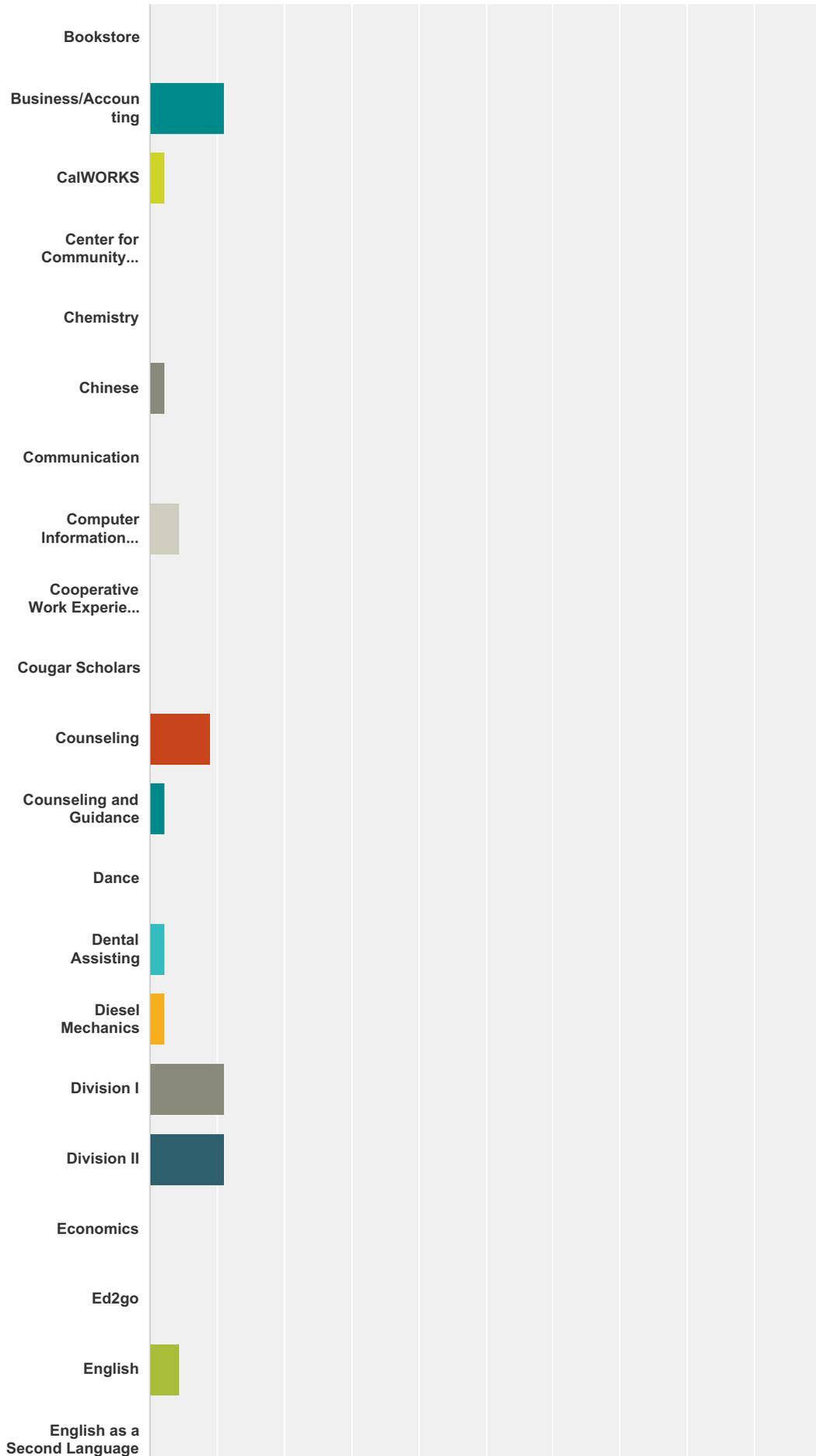
	Entirely Disagree	Mostly Disagree	Somewhat Disagree	Neither Disagree Nor Agree	Somewhat Agree	Mostly Agree	Entirely Agree	Total	Average Rating
Research Processes	7.14% 4	12.50% 7	7.14% 4	37.50% 21	7.14% 4	19.64% 11	8.93% 5	56	3.46
Planning Processes	1.79% 1	5.36% 3	8.93% 5	23.21% 13	17.86% 10	30.36% 17	12.50% 7	56	4.07
Resource Allocation Processes	3.51% 2	3.51% 2	10.53% 6	19.30% 11	19.30% 11	33.33% 19	10.53% 6	57	4.07
Evaluation Processes	1.79% 1	7.14% 4	10.71% 6	25.00% 14	12.50% 7	28.57% 16	14.29% 8	56	4.02
Assessment Processes	3.57% 2	3.57% 2	10.71% 6	25.00% 14	14.29% 8	30.36% 17	12.50% 7	56	4.02

### Q8 Please Indicate Which Department(s)/Division(s) You Are A Member Of.(Please select all that apply)

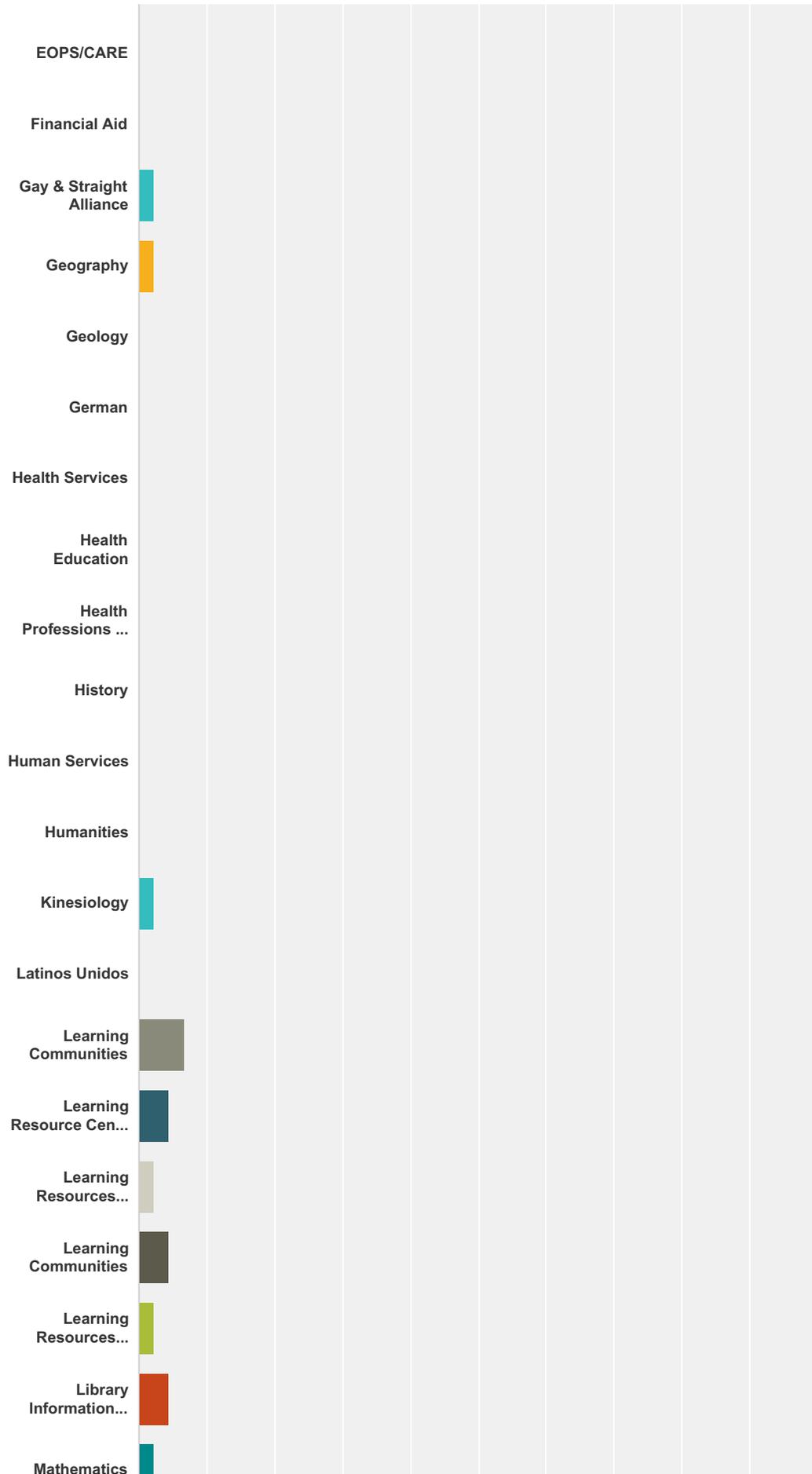
Answered: 45 Skipped: 12



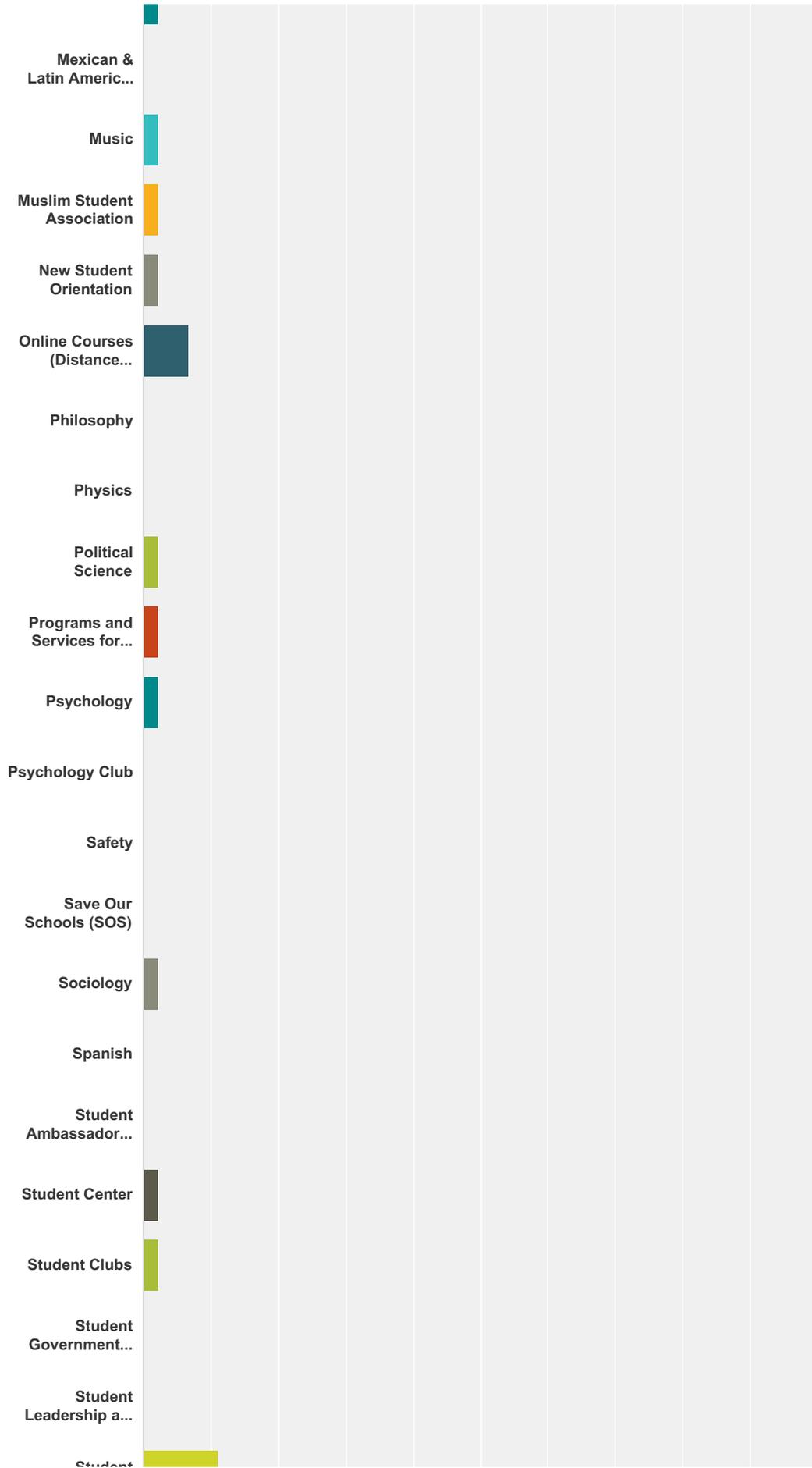
# COA: Improving Institutional Effectiveness



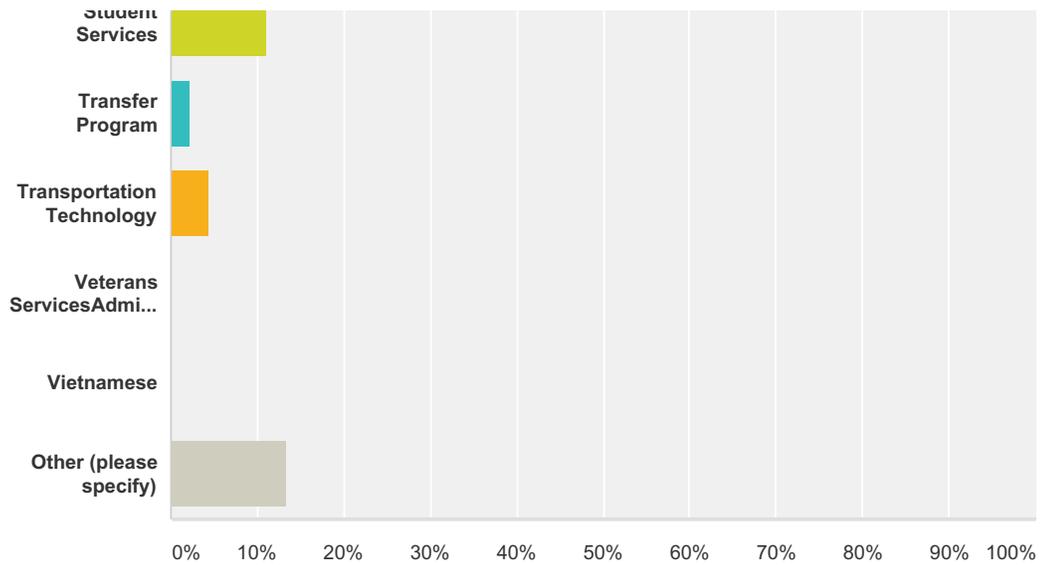
# COA: Improving Institutional Effectiveness



# COA: Improving Institutional Effectiveness



## COA: Improving Institutional Effectiveness



Answer Choices	Responses
Admissions and Records	2.22% 1
African American Student Union	0.00% 0
AfricanAmerican Studies	0.00% 0
Alameda One-Stop Career Center	0.00% 0
Anthropology	2.22% 1
Apparel Design and Merchandising	0.00% 0
Art	2.22% 1
Art Club	2.22% 1
Articulation	0.00% 0
Asian and Asian American Studies	0.00% 0
Assessment	0.00% 0
Astronomy	0.00% 0
Athletics	0.00% 0
ATLAS Program	8.89% 4
Auto Body & Paint	0.00% 0
Automotive Technology	2.22% 1
Aviation Maintenance Technology	4.44% 2
Biology	2.22% 1
Bookstore	0.00% 0
Business/Accounting	11.11% 5

## COA: Improving Institutional Effectiveness

CalWORKS	2.22%	1
Center for Community Change and Urban Leadership	0.00%	0
Chemistry	0.00%	0
Chinese	2.22%	1
Communication	0.00%	0
Computer Information Systems	4.44%	2
Cooperative Work Experience Education	0.00%	0
Cougar Scholars	0.00%	0
Counseling	8.89%	4
Counseling and Guidance	2.22%	1
Dance	0.00%	0
Dental Assisting	2.22%	1
Diesel Mechanics	2.22%	1
Division I	11.11%	5
Division II	11.11%	5
Economics	0.00%	0
Ed2go	0.00%	0
English	4.44%	2
English as a Second Language	0.00%	0
EOPS/CARE	0.00%	0
Financial Aid	0.00%	0
Gay & Straight Alliance	2.22%	1
Geography	2.22%	1
Geology	0.00%	0
German	0.00%	0
Health Services	0.00%	0
Health Education	0.00%	0
Health Professions & Occupations	0.00%	0
History	0.00%	0
Human Services	0.00%	0
Humanities	0.00%	0
Kinesiology	2.22%	1

## COA: Improving Institutional Effectiveness

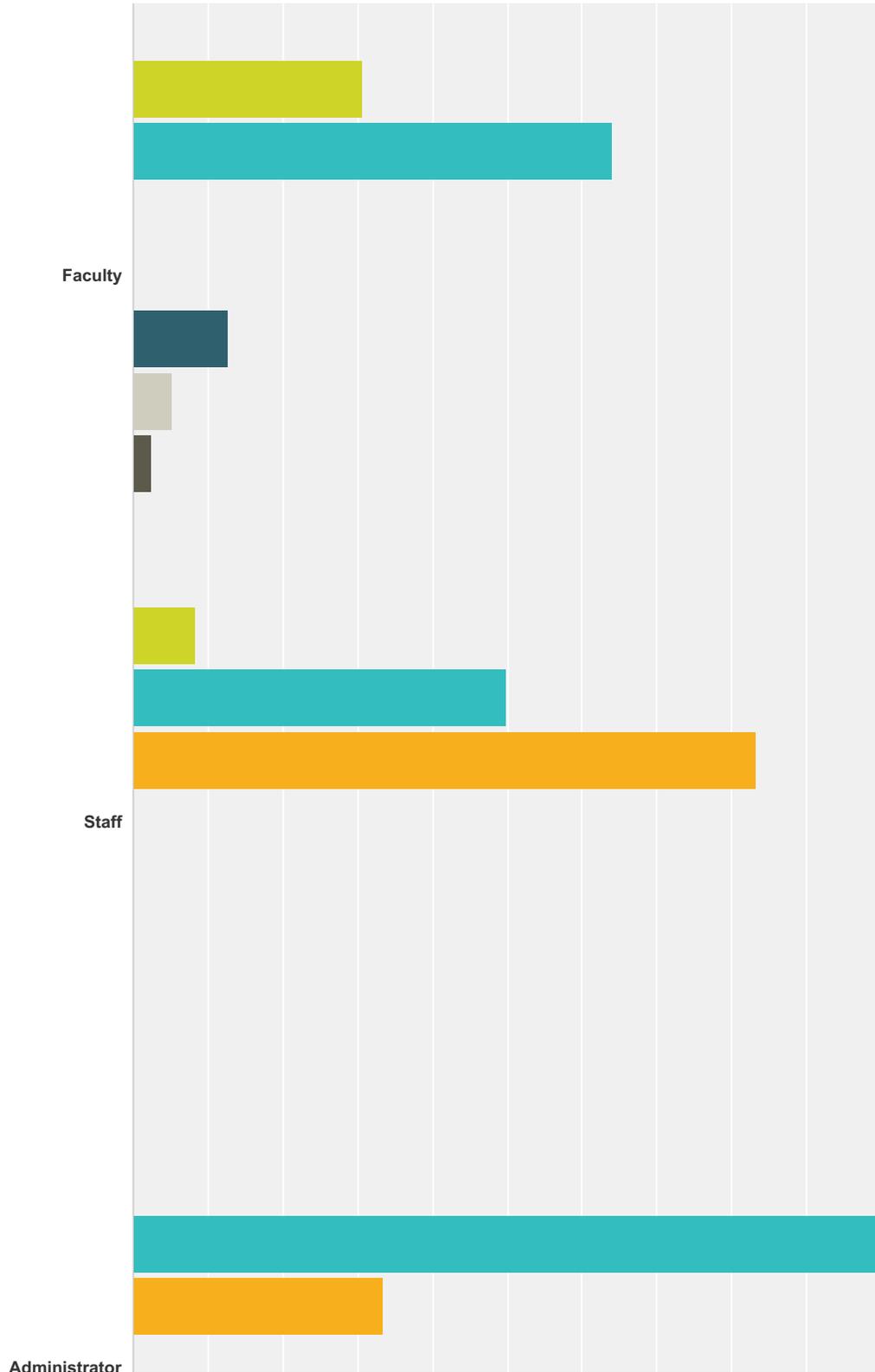
Latinos Unidos	0.00%	0
Learning Communities	6.67%	3
Learning Resource Center (LRC)	4.44%	2
Learning Resources (LRNRE)	2.22%	1
Learning Communities	4.44%	2
Learning Resources (LRNRE Courses)	2.22%	1
Library Information Studies (LIS courses)	4.44%	2
Mathematics	2.22%	1
Mexican & Latin American Studies	0.00%	0
Music	2.22%	1
Muslim Student Association	2.22%	1
New Student Orientation	2.22%	1
Online Courses (Distance Education)	6.67%	3
Philosophy	0.00%	0
Physics	0.00%	0
Political Science	2.22%	1
Programs and Services for Students with Disabilities (DSPS)	2.22%	1
Psychology	2.22%	1
Psychology Club	0.00%	0
Safety	0.00%	0
Save Our Schools (SOS)	0.00%	0
Sociology	2.22%	1
Spanish	0.00%	0
Student Ambassador Program	0.00%	0
Student Center	2.22%	1
Student Clubs	2.22%	1
Student Government (ASCOA)	0.00%	0
Student Leadership and Development	0.00%	0
Student Services	11.11%	5
Transfer Program	2.22%	1
Transportation Technology	4.44%	2

## COA: Improving Institutional Effectiveness

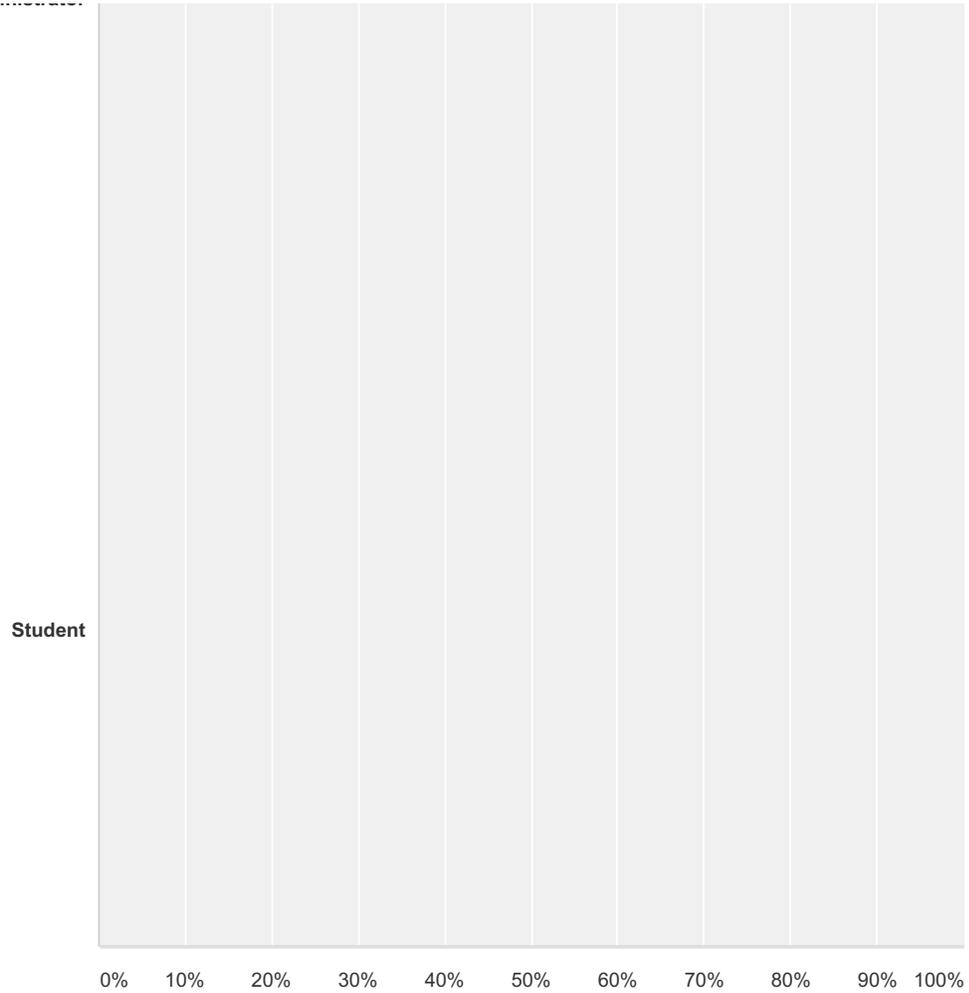
Veterans ServicesAdministration	0.00%	0
Vietnamese	0.00%	0
Other (please specify)	13.33%	6
<b>Total Respondents: 45</b>		

**Q9 What is your role at or with the College of Alameda?(Please select Part Time or Full Time AND select any other choice that applies on your selected role)**

Answered: 53 Skipped: 4



# COA: Improving Institutional Effectiveness

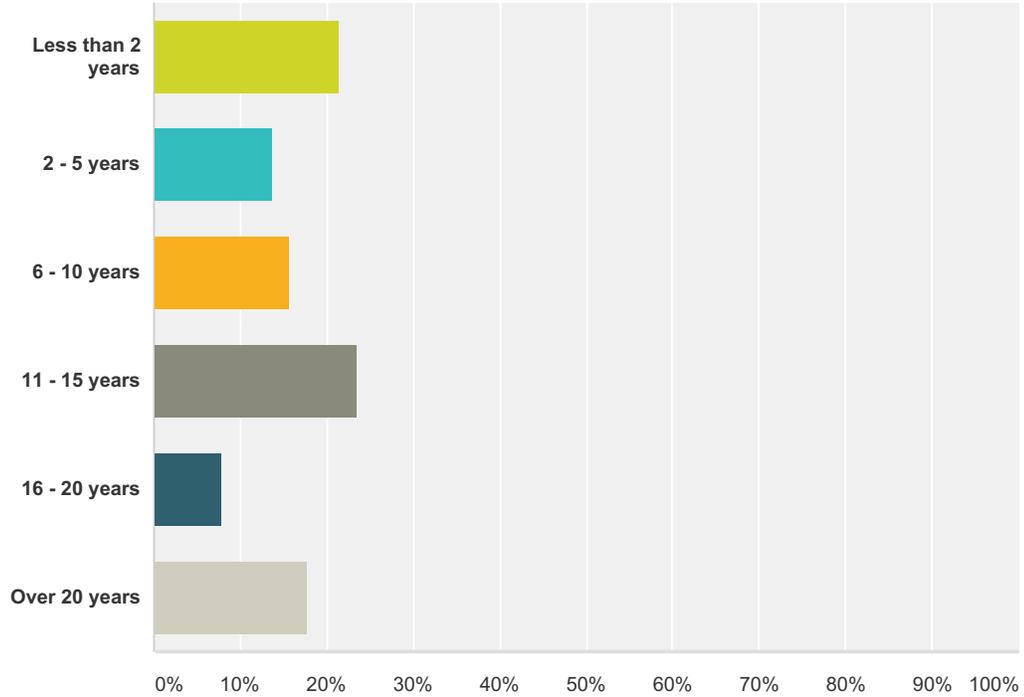


- Part-Time
- Full-Time
- Classified (Staff Only)
- Non-Classified (Staff Only)
- Instructional (Faculty Only)
- Non-Instructional (Faculty Only)
- Retired (Faculty, Staff or Administrator Only)

	Part-Time	Full-Time	Classified (Staff Only)	Non-Classified (Staff Only)	Instructional (Faculty Only)	Non-Instructional (Faculty Only)	Retired (Faculty, Staff or Administrator Only)	Total Respondents
Faculty	30.77% 12	64.10% 25	0.00% 0	0.00% 0	12.82% 5	5.13% 2	2.56% 1	39
Staff	8.33% 1	50.00% 6	83.33% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12
Administrator	0.00% 0	100.00% 3	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3
Student	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0

### Q10 How long have you been employed (or enrolled for students) at the College of Alameda?

Answered: 51 Skipped: 6



Answer Choices	Responses	
Less than 2 years	21.57%	11
2 - 5 years	13.73%	7
6 - 10 years	15.69%	8
11 - 15 years	23.53%	12
16 - 20 years	7.84%	4
Over 20 years	17.65%	9
<b>Total</b>		<b>51</b>