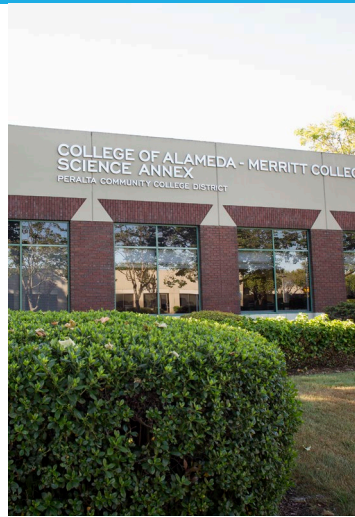




ASPIRATION

COLLEGE OF
ALAMEDA AS
PORT OF
OPPORTUNITY
AND SUCCESS
(COA-POS)





COA - POS

- College of Distinction for Equitable Student Success, Community, and Institutional Excellence

COA POS Elements



- Equity – Commitment to DEIA in practice and process
- Design – Thoughtful and intentional student-focused design/redesign of instructional programs, support and administrative services, policies, procedures, and processes
- Community – Strategic community engagement and partnering with businesses, school districts, four-year colleges/universities
- Resources - Sustainable Development and management of institutional resources (leverage, strategic, integrated, accountable, and creative)
- Culture – Foster a campus climate and culture that reflects a deep care and concern for each member of our community, mutual respect, intellectual curiosity, fairness, compassion, and courage
- CQI (Continuous Quality Improvement) – On-going review, assess, and enhance institution structures, functions, strategies, and approaches to work and service delivery for greater measurable improvements in key performance indicators (KPI)

Guided Pathways

Fields of Study



Art, Language and Communication

You enjoy connecting with people either through language, art, music, writing, speech or all of these things and you like reaching out to bring people together.

Culture and Society

You are interested in organizations, laws, politics, human interactions, and social bonds that make our planet a rich and diverse place to live.

General Education and Undecided

You are not sure of what you want to study and have many interests.

Business, Entrepreneurship and Transportation

You understand the way organizations operate and how to get things done and you are ready to get the most out of what you learn. You enjoy working with tools, mechanical or electrical drawings, machines, and equipment

Health, Science and Technology

You enjoy exploring and understanding the world around you, theoretical, physical, and biological. Figuring out puzzles drives you to find solutions. You are committed to helping others and are interested in addressing the needs of your community.

Diversity, Equity, Inclusion and Accessibility

- Inclusive excellence is a value that ascribes great significance to the richness and potency of communities.
- Institutions that embrace and foster diversity & inclusion as an essential attributes of institutional success and excellence.



Fiscal Stewardship

Trends & Economic Landscape

- Declining Enrollment
- Declining K-12 Student Enrollment
- Expenses have exceeded revenues

Options – Short Term

- Student Centered Funding Formula
- Hold Harmless – extended to the FY2024/25



EVALUATE, PLAN, IMPLEMENT, ASSESS AND IMPROVE - BECAUSE OF ITS IMPORTANCE TO OUR SUCCESS, COMMUNITY IMPACT & SUSTAINABILITY



MUST EFFECTIVELY MEET REGIONAL EDUCATION NEEDS



Excellence & Equity For All Students



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students



**West Contra
Costa Unified**
SCHOOL DISTRICT

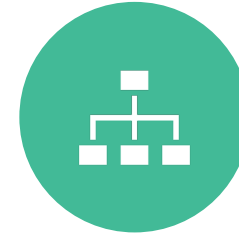
Path Forward



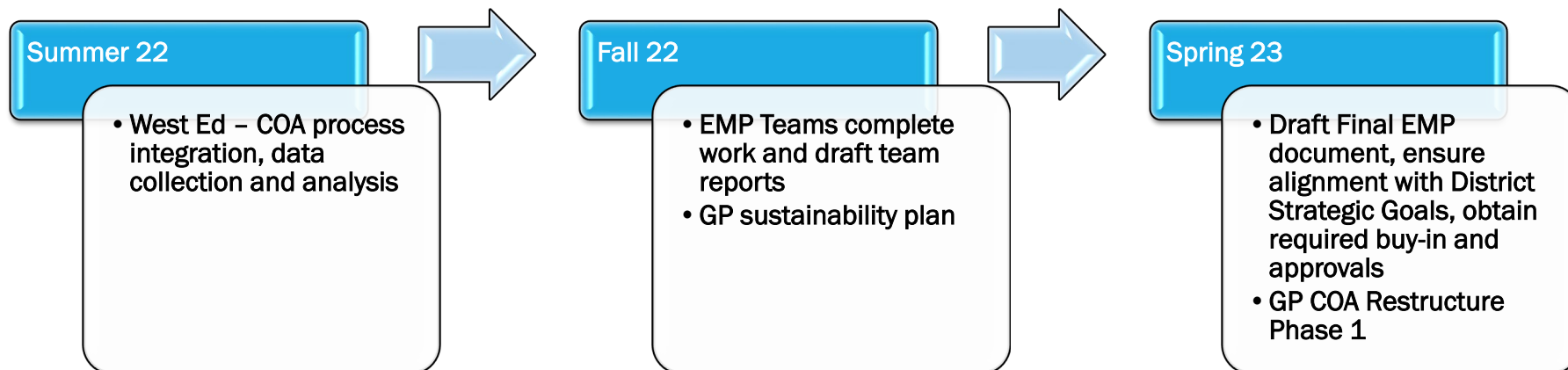
GUIDED PATHWAYS



EDUCATION MASTER PLAN



ORGANIZATIONAL
STRUCTURES & PROCESSES



Questions & Feedback

