

[Louie Martinez y McFarland] 12:27:45

Hey Nicky, can I ask you to co-host I wanna quickly go to the restroom because I've been in meetings after meetings.

[Louie Martinez y McFarland] 12:27:52

Is that okay, Nicki?

[Nickey Chao] 12:27:54

Hey, Louisa. I'm in my car. Can I do it through my phone?

[Louie Martinez y McFarland] 12:27:55

That's okay! Yeah, I think so. I'm I'm gonna make you co-host right now.

[Louie Martinez y McFarland] 12:28:00

So If people come in just admit them and I'll get them. Yeah, and I'll come I'll write back.

[Nickey Chao] 12:28:02

Just let him in. Okay.

[Louie Martinez y McFarland] 12:28:07

I'm gonna run down the hall. Okay. Okay, bye.

[Nickey Chao] 12:28:08

Okay, bye.

[Louie Martinez y McFarland] 12:30:07

Hey Nicky, I'm back. Sorry about that. Thank you.

[Nickey Chao] 12:30:14

No problem. I'm just driving. I'm letting you know.

[Louie Martinez y McFarland] 12:30:16

Okay, that's cool. I'm just gonna

[Louie Martinez y McFarland] 12:30:25

I'm just reminding people right now.

[Louie Martinez y McFarland] 12:31:14

Oh.

[La Shawn Brumfield] 12:31:32

Louie?

[Louie Martinez y McFarland] 12:31:33

Yeah, I don't know what's going on with my They just added a new outlook on me.

[La Shawn Brumfield] 12:31:39

What?

[Louie Martinez y McFarland] 12:31:39

So. It's a little, yeah, it's a little. It is a little silly.

[Louie Martinez y McFarland] 12:31:46

So all of my outlook and everything looks so different. I'm just trying to let people know.

[La Shawn Brumfield] 12:31:50

Oh wow.

[Louie Martirez y McFarland] 12:31:54

About this because I think one of the important meetings was try to the 2 there's only 2 items

[La Shawn Brumfield] 12:32:02

Okay.

[Louie Martirez y McFarland] 12:32:04

Because I think people that I don't know.

[Louie Martirez y McFarland] 12:32:10

I'm just waiting for more people to come but if they're not coming I'm just gonna keep it going.

[La Shawn Brumfield] 12:32:15

Okay, that's fine.

[Louie Martirez y McFarland] 12:32:17

Because. I'm just waiting for like 3 more minutes if it's okay. I'm just trying to get Malik.

[Louie Martirez y McFarland] 12:32:24

In here. And other people.

[La Shawn Brumfield] 12:32:26

Okay.

[La Shawn Brumfield] 12:32:40

Okay.

[Louie Martirez y McFarland] 12:32:41

And Kuan, I'm sorry I missed you. I was, I'm in. Zoom Meeting since.

[Louie Martirez y McFarland] 12:32:46

Almost 8 o'clock this morning.

[Kawanna Rollins] 12:32:49

Same here. I was just taking a little mini break by walking around saying hello to people because I've been sitting at my desk all morning.

[Louie Martirez y McFarland] 12:32:52

Oh Oh my gosh. So if, if there's anyone else that you guys can let them know, but there's basically only 2 agenda items.

[Louie Martirez y McFarland] 12:33:03

One is the work remotely and the professional development and it's 1233 and I want to respect people's time.

[Louie Martirez y McFarland] 12:33:11

Can we wait 2 more minutes? Is that okay with that everyone?

[La Shawn Brumfield] 12:33:14

That's fine with me.

[Louie Martirez y McFarland] 12:33:15

Okay, and I'm just trying to get other

[Louie Martirez y McFarland] 12:33:21
People.

[Louie Martirez y McFarland] 12:33:45
One is one still with us one low pass because I haven't seen him lately.

[Kawanna Rollins] 12:33:50
No, he's gone.

[Kawanna Rollins] 12:33:54
It's been about what? It's not a month, a few weeks per year.

[Louie Martirez y McFarland] 12:33:59
Oh, I did not know that.

[Chevonn Herbert] 12:34:00
Who is one? Who is that?

[La Shawn Brumfield] 12:34:04
Okay.

[Kawanna Rollins] 12:34:04
The U. It was like the undocumented for a coordinator, but he was on contract.

[Kawanna Rollins] 12:34:12
He wasn't a classified vendor anyway.

[Louie Martirez y McFarland] 12:34:13
Oh, I thought he was a classified. I don't.

[Chevonn Herbert] 12:34:14
Okay.

[Kawanna Rollins] 12:34:14
Hello. No, he's on ICC.

[Louie Martirez y McFarland] 12:34:17
Okay. I'm sorry to hear that.

[Louie Martirez y McFarland] 12:34:25
Okay, one more minute just to get people going.

[Louie Martirez y McFarland] 12:35:07
Okay, it's 1235 is I'm gonna we're gonna start the meeting just to honor people's time.

[Louie Martirez y McFarland] 12:35:14
There are 2 items. One is the work remotely. And the second is professional development. Sorry, I'm just letting people in.

[La Shawn Brumfield] 12:35:27
That's me I'm trying to transfer from. Phone.

[Louie Martirez y McFarland] 12:35:29
Oh.

[Louie Martirez y McFarland] 12:35:33
And Kuan, please help me out on this on the. On the, work remotely.

[Louie Martirez y McFarland] 12:35:41
Roberto, Gonzalez from the, who is our district.

[Louie Martirez y McFarland] 12:35:47
Classified president all around has submitted and gave to us an email about the policy of work from home as well as the form and he has he said in the email and also in various other meetings that we can use that form to submit to our, manager.

[Louie Martirez y McFarland] 12:36:08
The second is that I know many of you have submitted the forms, but we haven't received.

[Louie Martirez y McFarland] 12:36:15
And the answer. In a separate meeting. With, with HR. We've.

[Louie Martirez y McFarland] 12:36:24
I have conveyed to HR as well as other classify presidents. That some of the requests for remote work has been not been followed up or answered by the administrators in charge and that he vice chancellor McKinley who is the current HR

[Louie Martirez y McFarland] 12:36:44
Vice chancellor will encourage the managers to give a response. Back to us respectively. Kuan, do you want to add anything?

[Louie Martirez y McFarland] 12:36:55
To that. Okay, so if you are if you do submit your. Work remote and you're not getting your response.

[Kawanna Rollins] 12:36:57
No, that's good.

[Louie Martirez y McFarland] 12:37:07
Could you let us know because and I see you're Angel your hand raise. Let us know so we can bring it up at the classified Senate as well as maybe to SIU, Angela.

[Louie Martirez y McFarland] 12:37:19
You got the, you got it.

[Angela Kimble] 12:37:20
Thank you, Louis. So I've been away. I'm not sure if, there was any previous meeting prior to this one.

[Angela Kimble] 12:37:28
But, I concern is that, for some of us, some of us are being told not to even.

[Angela Kimble] 12:37:40
Submit. The remote. Remote. But to, to work remotely on, HCM.

[Angela Kimble] 12:37:50
And we haven't even received any answer. To or even given a a green light to submit. For remote work.

[Angela Kimble] 12:38:03

And we We haven't heard. So we can't even proceed with submitting that.

[Angela Kimble] 12:38:11

Because if you look on hcm right on the bottom of that form, it says that you would have to have had already spoken with your manager.

[Angela Kimble] 12:38:22

Prior to submitting that.

[Kawanna Rollins] 12:38:27

I don't know anything about that one.

[Angela Kimble] 12:38:31

Let me, hold it up.

[Louie Martinez y McFarland] 12:38:33

I can pull it up also because I don't know if you guys are driving or whatever and lunch.

[Angela Kimble] 12:38:35

Okay.

[Louie Martinez y McFarland] 12:38:39

Let me let me find it but just to let you know that HR did send it out.

[Louie Martinez y McFarland] 12:38:43

The district did. Did, did say to go ahead submit it user the forms. That under HCM.

[Louie Martinez y McFarland] 12:38:54

Under the under the process. You're allowed to do. Remote work. And let me just give it to you because on the directions that they sent, I'm gonna put on the.

[Louie Martinez y McFarland] 12:39:08

Chat on the directions is sent. It's saying, It's saying go ahead and do it.

[Louie Martinez y McFarland] 12:39:18

And Roberto. Since Roberto Gonzalez, the classified Senate president for the entire district, said that that this is the additional form that you need to submit with your.

[Louie Martinez y McFarland] 12:39:32

With your, sorry I'm getting with your form separately. And so I will send that out again.

[Louie Martinez y McFarland] 12:39:42

And to let you know that, form is active. And Angela, you're not the first person that has said that to me.

[Louie Martinez y McFarland] 12:39:49

So. Kawana, maybe we can talk afterwards and bring this up at the. Classified.

[Louie Martinez y McFarland] 12:39:57

District meeting as well as SEIU because it is a contractual.

[Louie Martinez y McFarland] 12:40:05

It is a contractual obligation. For work at a home, work out of. Work remotely.

[Kawanna Rollins] 12:40:13

Well, let's be clear. It's at your manager's discretion to like come.

[Kawanna Rollins] 12:40:20

So, or deny your request. And provide you with an explanation. I mean, It's not guaranteed when you submit it that you're gonna be granted that request.

[Kawanna Rollins] 12:40:30

So.

[Louie Martirez y McFarland] 12:40:38

Yes. Does.

[Kawanna Rollins] 12:40:38

I know here at our campus.

[Kawanna Rollins] 12:40:43

One of the things that we've talked to the administration about is like, how would they make that determination?

[Kawanna Rollins] 12:40:51

So it would be based on individual circumstances. So I know they mentioned something about based on people like certain people the nature of their jobs like that may be the determining factor about whether or not they're granted their request.

[Kawanna Rollins] 12:41:07

To work remotely. So I'm not gonna go out there on a limb and say, okay, you're not gonna be.

[Kawanna Rollins] 12:41:13

Given, allowed remote work, but definitely. It's really on.

[Kawanna Rollins] 12:41:22

For an example, you know, with A and R, you know, those are student facing. So it's really not even though we did it during the shutdown out of necessity.

[Kawanna Rollins] 12:41:33

Those types of positions that are, facing the students every day. They might not be granted the request to work from home just based on logistics and how, you know, they need to interact with the students.

[Kawanna Rollins] 12:41:48

So I just want you to bear that in mind when you're submitting your requests is that I don't want you guys to.

[Kawanna Rollins] 12:41:54

Be too upset if it's you don't receive the answer that you're looking for.

[Louie Martirez y McFarland] 12:42:01

I'm gonna send out that email that Roberto sent out. You'll be seeing it again and I'll send it out to everyone.

[Louie Martirez y McFarland] 12:42:08

But from HR and from the district meaning you're allowed to submit. Your requests. For for remote work and Quanta just read a quanta the manager is supposed to tell you the reason if it was accepted or not accepted.

[Kawanna Rollins] 12:42:28

Yep.

[Louie Martirez y McFarland] 12:42:30

Does anybody have further questions about this?

[Kawanna Rollins] 12:42:32

I saw Angela's hand up, but then she put it down. Angela, did you have a question?

[Angela Kimble] 12:42:37

No, the question is more like a comment. You know, reading through the contract when AP, for remote 7,900 was was approved.

[Louie Martirez y McFarland] 12:42:45

7 900.

[Angela Kimble] 12:42:50

Reading through that it it was clear to me that certain positions, you know, may not be guaranteed remote work and this is really position based and you know that's that's understood.

[Angela Kimble] 12:43:03

I think the what where the frustration is coming from is, when there hasn't been any responses from.

[Angela Kimble] 12:43:12

Inquiries that are being made regarding remote work.

[Malik (Pronouns: They/Them/Theirs)] 12:43:19

And if I can add on to what Angela shared a, when reading through. The contract initially for it doesn't quite seem like.

[Malik (Pronouns: They/Them/Theirs)] 12:43:27

It's a very fair process. I don't know if anybody is, I just joined. I don't know if anybody has shared that, but.

[Malik (Pronouns: They/Them/Theirs)] 12:43:35

For our, you know, co-workers who work in admissions and records or who work the front office.

[Malik (Pronouns: They/Them/Theirs)] 12:43:42

I believe that it should be up to the manager in that area because it It would be like the 9 the person vacation time.

[Malik (Pronouns: They/Them/Theirs)] 12:43:52

Everybody's allowed the option to get vacation, but just because they see students doesn't mean that they.

[Kawanna Rollins] 12:43:53

Right.

[Malik (Pronouns: They/Them/Theirs)] 12:43:57

Can't receive vacation time or, request remote work time.

[Malik (Pronouns: They/Them/Theirs)] 12:44:03

From what I from what I heard when that was first. When the, tools first added to HCM.

[Malik (Pronouns: They/Them/Theirs)] 12:44:10

That nobody's.

[Malik (Pronouns: They/Them/Theirs)] 12:44:14

Nobody's request for remote work, was approved.

[Malik (Pronouns: They/Them/Theirs)] 12:44:18

And because for whatever reason, I think the college is still trying to work out the process, but I.

[Malik (Pronouns: They/Them/Theirs)] 12:44:24

Very I very much think that it should be allowed to all folks who all classified, regardless of where they are.

[Malik (Pronouns: They/Them/Theirs)] 12:44:32

It may be, you know, It may be denied if you know there are too many people requesting a once and it may be I just I just believe that it should.

[Malik (Pronouns: They/Them/Theirs)] 12:44:40

Fall to the managers, discretion of who gets. Their remote work approved and who does not.

[Kawanna Rollins] 12:44:45

There.

[Louie Martirez y McFarland] 12:44:50

Lashawn?

[La Shawn] 12:44:56

Yeah, I just wanted to ask, is there a, processing time in which we should hear something back from our managers.

[La Shawn] 12:45:06

Once we do submit. And then how will we be informed?

[Louie Martirez y McFarland] 12:45:12

There isn't a processing time that stayed in the AP, 7,900. That's why we asked, HR in a separate meeting that our managers are not getting back to us on the status and that VC McKinley will be reminding the administrators that they need to provide a response back.

[Kawanna Rollins] 12:45:17

Good.

[Louie Martirez y McFarland] 12:45:33

And then second, with respect to Malik. A Roberto Gonzalez and I sent out the email is that we are allowed to submit the requests for remote work and we in that 7,900 there was a form that HR needed to provide.

[Louie Martirez y McFarland] 12:45:53

In the meantime, Roberto with agreement from HR has noted that we can use that form to submit separately to our manager.

[Louie Martirez y McFarland] 12:46:04

So there's just a form that says how we're going to do this remote work. And so the manager is supposed to be getting back to us.

[Louie Martirez y McFarland] 12:46:11

But there is nothing related to when. And so. If this is a concern that I'm hearing from multiple people, if it's okay with you, Kuan and I are going to discuss it and try to bring it up.

[Louie Martirez y McFarland] 12:46:23

To the next level and try to support. This new, administrative procedures to request for remote work.

[Louie Martirez y McFarland] 12:46:31

Is that okay with everyone?

[Louie Martirez y McFarland] 12:46:34

Okay, I see some head shaking. Okay. Is, So I don't know if everyone got it, but I just wanna let you know that I resend it out.

[Chevonn Herbert] 12:46:35

Yeah, that's fine.

[Louie Martirez y McFarland] 12:46:44

And the directions is to teach people how to submit their request for a remote work. And then second is to fill out the form and send it to.

[Louie Martirez y McFarland] 12:46:54

Their respective managers. Kuan, do you have anything and add another perspective? So we'll, submit this.

[Louie Martirez y McFarland] 12:47:02

Our concerns to the stewards as well as to the governing body at the district level.

[Kawanna Rollins] 12:47:09

No, just. I think now that we have the, like you said, it's opened up.

[Kawanna Rollins] 12:47:16

So I would start submitting your request if you can. If you have any problems in your request, let us know.

[Kawanna Rollins] 12:47:23

I'm just, you know, if you have any. Other questions just feel free to reach out to us and we're found out.

[Kawanna Rollins] 12:47:30

As much information as we can. We're learning too. So.

[Louie Martirez y McFarland] 12:47:34

Yes. But like I'm I wanna just make it clear Roberto Gonzalez the classified Senate president for the entire district has said.

[Louie Martirez y McFarland] 12:47:42

Go ahead, submit it. These are the directions. This is the Word document. Submit it to your manager, your manager should be getting back to you if they have not, please let us know and we're hearing from some of the managers.

[Louie Martirez y McFarland] 12:47:57

For some of the people that the managers not responding or the manager has encouraged us not to submit the request.

[Louie Martirez y McFarland] 12:48:05

And so we will be expressing your perspectives to the district classified Senate as well as our respected.

[Louie Martirez y McFarland] 12:48:14

Union. If there's nothing else, is any further comments on that? Cause I'd like to turn it over to Kawana on the professional development.

[Louie Martirez y McFarland] 12:48:24

For March and to encourage people to. Join the left conference in June. Is there any other hands up or anything like that?

[Louie Martirez y McFarland] 12:48:33

Okay, Quantum and turn it over to you and that's our last agenda