



# COLLEGE OF ALAMEDA COLLEGE COUNCIL NOTES

October 23, 2024

Co-Chair Melanie Dixon, Acting President  
 Co-Chair Jennifer Fowler, Academic Senate President  
 Co-Chair Chevonn Herbert, Classified Senate President

Attendees: Melanie Dixon, Mildred Lewis, Chevonn Herbert, Jennifer Fowler, Anna O'neal, Leslie Reiman, Angela Kimble, Rhiannon Follenfant, Vanson Nguyen, Louie Martirez (Guest), Juliana Garcia (Guest), Nickey Heredia (Note-Taker)

Topic	Presenter	Discussion	Info/Action
1. Approval of the Agenda	Dixon	Dixon requested for Council to shift from agenda to discuss budget information recently shared from board meeting. Council agreed to shift from agenda besides for minutes approval and Years of Service Acknowledgement/Celebration.	Everyone  Agreed
2. Approval 9/25/24 College Council Meeting Notes	Dixon	Motion to approve 9/25/24 College Council Meeting notes by Jennifer Fowler, seconded by Anna O'Neal. Motion passed	Approved
3. Years of Service	Dixon	President Dixon brought up that there has been expressed interest from Academic and Classified senate to have a Years of Service celebration for faculty and staff. They discussed the idea of celebrating employees' years of service, with a focus on those who have been at the college for a long time. The team agreed to identify a date for this event in the spring once Senate Presidents work with their constituency groups to identify what makes sense.	Discussion

**Our Mission**

*The Mission of College of Alameda is to serve the educational needs of its diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.*

4. Budget		<p>President Dixon discussed the significant budget shortfall of 12 million dollars, with 2.8 million added to the district's deficit. This increase was due to a change in the State Chancellor's office's deficit factor from 2% to 4.3%. President Dixon emphasized the importance of transparency and the need for the college to identify efficiencies and prepare for potential cuts. She also highlighted the challenge of finding positions to cut due to the lack of general fund positions. President Dixon mentioned that the Vice President of Administration position won't be filled permanently, and the college will have to find ways to cover the shortfall without personnel cuts. She also discussed the importance of spending down categorical funds to avoid cuts in general funds. President Dixon expressed concerns about the management of grant-funded programs and the potential consequences of neglecting contractual obligations. She highlighted a past instance where a faculty member was granted tenure without proper process, leading to financial and reputational issues for the institution. President Dixon emphasized the need for accountability in budget tracking and job competency and warned about the potential implications of not adhering to these principles. President Dixon concluded by stressing the importance of transparency in decision-making processes to prevent similar problems in the future. She encouraged everyone to think about potential changes and to be transparent in their discussions.</p>	Information
10. Adjournment	Action	The meeting adjourned at 3:56 pm, motioned by Follenfant, seconded by Fowler	Approved

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