



## SEA COMMITTEE

**Wednesday, February 19, 2025 Hyflex, A149 & Zoom**  
<https://peralta-edu.zoom.us/j/2523858705> 12 (noon) – 1:00 pm

Attendance: Dr. Mildred Lewis, Ms. Anna O’Neal, and Ms. Maha Elaidy, Ms. Kawanna Rollins, Ms. Angela Kimble (note taker), Mr. Ryan Gregory (Guest)

Topic	Facilitator	Min	Action	Outcomes/Follow Up Actions
Call to Order	Lewis	2	Call to order	The SEA Committee Meeting was called to order at 12:03.
Adoption of Agenda	Lewis	2	Approved	Motion to adopt the agenda by Elaidy, seconded by O’Neal.
Review & Approve Meeting Minutes	Lewis	5	Approved	Motion to approve the minutes by Elaidy, Seconded by Rollins.
Review: SEA 23-24 SEA Annual Report Submitted 12/2025	Lewis	35	Information & Discussion	<ul style="list-style-type: none"> <li>Lewis discussed the fiscal year's expenditures, highlighting that most of the money went to salaries and fringe benefits. She mentioned working with Ava to calibrate and submit the information. Lewis also explained the projected activity categories, which differed from the actual expenditure. She noted that the actual expenditure page showed what was actually spent, while the projected category showed what was planned to be spent. Lewis also mentioned that some funds were not received due to budget cuts.</li> </ul>
Update: Student Equity Plan – 2025-2028	Lewis	5	Information	<ul style="list-style-type: none"> <li>Lewis discussed her work with Rhi, CoA’s Researcher and their findings on female student enrollment during the pandemic. The team aimed to increase female student enrollment by 10% in the first year, 25% in the second year, and 50 students in the third year. Lewis reported exceeding the target goal for year 1 and 2. They reported a total of 131</li> </ul>

				<p>female students enrolled in 2022-2023, exceeding their target of 125. However, CoA targets for African American and Latinx students in transfer-level math and English completion were not met. Persistence rates for Black and Latinx students also fell short of targets. The college has not achieved any improvements in transfer rates for foster youth students. For male students, completion rates showed initial improvement but then declined. Lewis noted that the college faces an overall challenge with student persistence across all groups, not just disproportionately impacted populations. Various initiatives and support programs are in place to address these issues, but many are still in early stages of implementation.</p> <ul style="list-style-type: none"> <li>• Lewis discussed the need for more intentional actions, particularly in outreach for specific student groups. She noted that the current outcomes suggest more work needs to be done and highlighted the impact of the timing of interventions. Lewis also emphasized the importance of specific outreach and the need for more targeted efforts to improve student engagement and success.</li> <li>• Elaidy expressed concern about ensuring the information from the report was being fully utilized and shared with relevant parties. Lewis confirmed that the report would be shared at an upcoming all-student services retreat and that it had been approved by the President. She also mentioned that there would be further discussions about equity in student services and instruction, and that the college was exploring opportunities for online tutoring. Lewis also mentioned that a student equity plan would be developed, with a report due in December 2025. The plan's goals include eliminating disproportionate impact and closing equity gaps. Lewis noted that the President was interested in considering the instructional side of the house when discussing equity.</li> </ul>
Adjournment				Meeting adjourned at 1:00