

2025-26 Program Review – Instructional – DMECH

### Lead Author

Blair Norton

**Program Overview**

Please verify the mission statement for your program. If there is no mission statement listed, please add it here.

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| **Mission Statement**  [Update Mission Statement if needed]  The COA Diesel and Truck Mechanics Programs provide students of all experience levels with comprehensive knowledge and skills covering Diesel Engines and Truck Mechanics and Chassis Systems. Through lecture and hands-on lab courses, students will learn the skills required to troubleshoot and repair mechanical, electrical and electronic systems in diesel engines and trucks. Students will learn to use computers to diagnose equipment and research information. Students will be trained to operate shop machinery and equipment as well as select and use precision tools involved in the repair and maintenance of mechanical and electronic systems. |

List your Faculty and/or Staff, and indicate whether they are full-time or part-time.

[Update list of personnel]

Blair Norton- Department Chair and Full-time Instructor

Gary Madigan- Part-time Instructor

Si Yazid Kahil-  Part-time Instructor

The Program Goals below are from your most recent Program Review or APU. If none are listed, please add your most recent program goals. Then, indicate the status of this goal, and which College and District goal your program goal aligns to. If your goal has been completed, please answer the follow up question regarding how you measured the achievement of this goal.

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| **Program Goal** | Implement High voltage electric vehicle technology into our existing program. |
| Status: In-Progress or Complete?  If complete, give a brief description of how you measured the goal completion. | Update Progress |
| Which college or district goal is aligned with your program goal? | Develop and Manage Resources to Advance Our Mission |

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| **Program Goal** | Acquire four Class 8 trucks for trainers in the new the building |
| Status: In-Progress or Complete?  If complete, give a brief description of how you measured the goal completion. | Update Progress |
| Which college or district goal is aligned with your program goal? | Develop and Manage Resources to Advance Our Mission |

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| **Program Goal** | Move Into New Facility |
| Status: In-Progress or Complete?  If complete, give a brief description of how you measured the goal completion. | Update Progress |
| Which college or district goal is aligned with your program goal? | Develop and Manage Resources to Advance Our Mission |

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| **Program Goal** | Hire a new full-time Instructor |
| Status: In-Progress or Complete?  If complete, give a brief description of how you measured the goal completion. | Update Progress |
| Which college or district goal is aligned with your program goal? | Develop and Manage Resources to Advance Our Mission |

Describe your current utilization of facilities, including labs and other space

Update if needed

Day classes: Monday through Thursday from approximately 7:00 AM to 1:00 PM.

Evening classes: Monday through Thursday from approximately 4:30 PM to 10:15 PM.

Intermittent contract education CCDET diesel emissions classes: Fridays and some Saturdays each semester.

Special functions such as our Electric School Bus Train the Trainer sessions on Saturdays.

We will be facilitating Heavy-duty Electric Vehicle classes in Spring- Summer of 2025.

Summer offerings of an introductory diesel mechanics course (part of Summer Institute) in 2022, 2023, and 2024.

We held a Pre-apprentice course in the afternoons through a grant program, but that grant has now completed. As a result, some of our former pre-apprentice students were hired with full-time jobs at local union shops and are now attending our regular semester apprenticeship classes. We intermittently offer forklift training on an as needed basis in the afternoons. We will be facilitating a heavy-duty smog referee station in our new building when we move in in January 2025.

**Career Education**

What are the employment rates for students that have exited your program for the past three years?

<https://datamart.cccco.edu/Perkins/Core_Indicator_Reports/Core_PerformanceTrendReport_College.aspx>

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What are the projected job openings in your discipline for the next 8 years?

CA



Bay Area



<https://data.ca.gov/dataset/long-term-occupational-employment-projections/resource/274e273c-d18c-4d84-b8df-49b4d13c14ce>

For Long Term 2023-33, there are projected 20,320 job openings in California and 1,430 job openings in Alameda County

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How is your discipline or program responding regarding changes in labor market demand?

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| Discuss Here |

Do you have an industry advisory board in place? If so list, your board members.

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| Discuss Here |

Has your industry advisory board met regularly (at least once per quarter or semester)?

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| Discuss Here |

Please describe the number of activities and recommendations resulting from advisory committee meetings that have occurred in the past three years. What information was presented that required changes to be made to your program?

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| Discuss Here |

Does your program require state or national licensing? If yes, are there substantial differences with the set standard pass rate for this exam or license and the percentage of students passing this exam?

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| Discuss Here |

Do your students participate in other third-party certifications? If yes, are there substantial differences with the standard pass rate and the percent of students getting successfully certified?

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| Discuss Here |

What programs similar to yours exist in the surrounding area or at nearby East Bay colleges? In which ways is your program collaborating with other community colleges in the region?

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| Discuss Here |

**Enrollment Trends**

DMECH

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OVERALL

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Discuss enrollment trends over the past four years.

DMECH Enrollment increased from 2021-2022 to 2024-2025. Productivity increased from 2021-2022 to 2024-2025. It had the biggest increase in productivity in 2024-2025 of 3.3. DMECH percentage increase of 28.0% students which is bigger than the overall college percentage increase of 4.2 % students.

This program did follow the overall trend of the college.

Discuss any reason for decrease/increase in enrollment

The link below shows list of course sections in your area sorted from lowest fill rate to the highest fill rate for the last 4 years.

A table with numbers and numbers

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Consider and discuss whether the course offerings meet the needs of our students.

Discuss Here

Discuss any action plan to better meet student needs and demands.

Discuss Here

Describe effective and innovative teaching strategies used by faculty to increase student learning and engagement.

Discuss Here

How is technology used by the discipline department?

Discuss Here

How does the discipline, department, or program maintain the integrity and consistency of academic standards with all methods of delivery, including face to face, hybrid, and Distance Education courses?

Discuss Here

**Curriculum**

# CurriQunet Meta

If necessary, use the CurriQunet META link to review the details of the curriculum. Some summary information is provided below. Please review your course outlines of record in CurriQunet META to determine if they have been updated in the past 4 years.



Specify when your department will update, or deactivate, each one, within the next 4 years.

Discuss Here

Please summarize the Discipline, Department or program of study plans for curriculum plans for improvement. Below, please provide details for individual course improvement. Add plans for new courses here.

Discuss Here

How is your program meeting the needs of students and/or articulation with four-year institutions?

Discuss Here

### Assessment – Instructional

Student Learning Outcomes Assessment

Your Student Learning Outcomes for active courses are listed below. Please review and note any corrections or planned changes.

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Discuss Here

Please provide a high-level summary and your program’s interpretation of your SLO findings over the past year.

Discuss Here

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What were the most important things your department learned from assessment? Did implementation of your action plans result in better student learning?

Zero SLOs have been completed for this SLO assessment cycle.

Discuss Here

Listed below are your programs (degrees and certificates) and the program learning outcomes (PLOs) for each. Please share your reflections on the PLOs and support from the college needed in assessing the PLOs over the next 4 years.A screenshot of a computer

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Discuss Here

College of Alameda Institutional Learning Outcomes (ILOs) were created to guide educational programs and services. They include:

* **Problem Solving:** Solve problems and make decisions in life and work using critical thinking, quantitative reasoning, community resources, and civil engagement.
* **Communication and Technology:** Use technology and written and oral communication to discover, develop, and relate critical ideas in multiple environments.
* **Creativity:** Exhibit aesthetic reflection to promote, participate and contribute to human development, expression, creativity, and curiosity.
* **Diversity:** Engage in respectful interpersonal communications, acknowledging ideas and values of diverse individuals that represent different ethnic, racial, cultural, and gender expressions.
* **Civic Responsibility:** Accept personal, civic, social and environmental responsibility in order to become a productive local and global community member.

How does your program participate in assessing Institutional Learning Outcomes (ILOs)? If your program has not participated, how will you plan to incorporate these outcomes within your program?

Discuss Here

### Course Completion

Consider your course completion rates over the past three years (% of students who earned a grade of "C" or better). Data with default filter is provided below. Use the link above to explore the data further.

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How is the course completion rate for your program or discipline compared to your college’s Institutional Set Standard for course completion (70% with stretch goal of 78%)? Also discuss the retention rate for your program or discipline, compared to the college average shown in data below.

The course completion for DMECH is above the College of Alameda’s completion rate for that term. DMECH is also above the set standard of 70% for the completion rate for all terms. For retention, DMECH is above the College of Alameda’s retention for that term except Fall 2022 and Spring 2022. DMECH is above the average of 85% for retention rate for all terms except Fall 2022, Spring 2022 and Spring 2023.

What has the discipline, department, or program done to improve course completion and retention rates?

Discuss Here

### Equity Analysis

College of Alameda continues to focus on access, equity, and success. The goal is to create an inclusive environment where all students can thrive and meet their education and career goals.

Following is a brief description of equity data analysis, examining success rates of different ethnic groups (Asian, Black/African American, Hispanic/Latino, “Two or More”, “Unknown/NR”, White), age range, gender (Female, Male, Unknown Gender), and special population groups (Foster Youth, First Gen College, SAS).

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Success rate data in DMECH for AY2024-25 was analyzed using the PPG-1 (percentage point gap minus 1) method, comparing the success rate of the given group against the success rate of everyone else. The success rate of the following groups falls significantly below the overall success rate of 84% for DMECH, outside the statistical margin of error:

* Not Foster Youth 84%
* Not Low Income 69%

While there are other groups whose success rates fall below the overall success rate for DMECH, either the percentage point gap difference is small or, because of the small sample size, a reliable conclusion cannot be drawn.

What can your discipline, department, or program do to improve course completion for disproportionately impacted groups?

Discuss Here

Space below is provided for additional discussion of equity-impacting factors not discussed above, including those that affect dual enrollment courses and/or online/hybrid courses.

Discuss Here

### Degrees & Certificates Conferred

Does your program offer any degree/certificate programs? If your program does not, skip this section and continue to **Engagement**.

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What has the discipline, department, or program done to improve the number of degrees and certificates awarded? Below data shows the number of degrees and certificates awarded by year, for the past three years. Use the link above to explore the data further.

Associate degrees have increase in the last two years. Certificates have also increased in the last four years. We average around 5.8 degrees and certificates in DMECH for the last 4 years.

Discuss Here

Increasing the number of students who complete a certificate or degree is a shared goal across CoA’s Ed Master Plan Goals, PCCD Goals, the Chancellor’s Office Vision for Success, the Student-Centered Funding Formula, and Guided Pathways. What is planned for the next 3 years to increase the number of certificates and degrees awarded?

Discuss Here

### Engagement

Discuss how faculty and staff have engaged in institutional efforts such as committees, presentations, and departmental activities. Please list the committees that full-time faculty participate in.

Discuss Here

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Discuss how faculty and staff have engaged in community activities, partnerships and/or collaborations.

Discuss Here

Discuss how adjunct faculty members are included in departmental training, discussions, and decision- making.

Discuss Here

### Prioritized Resource Requests Summary

In the boxes below, please add resource requests for your program. If there are no resources requested, leave the boxes blank.

|  |  |  |  |
| --- | --- | --- | --- |
| **Resource Category** | **Description/Justification** | **Full-Time Equivalent**  **Percentage** | **Salary Grade (if**  **applicable)** |
| **Personnel: Classified Staff** |  |  |  |
| **Personnel: Student Worker** |  |  |  |
| **Personnel: Part Time Faculty** |  |  |  |
| **Personnel: Full Time Faculty** |  |  |  |
| **Personnel: Full Time Faculty, future anticipated need** |  |  |  |

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| **Resource Category** | **Description/Justification** | **Total Estimated Cost** |
| **Professional Development: Department wide PD needed** |  |  |

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| **Professional Development: Personal/Individual PD needed** |  |  |

**Prioritized Resource Requests Summary - Continued**

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| **Resource Category** | **Description/Justification** | **Total Estimated**  **Cost** |
| **Supplies: Software** |  |  |
| **Supplies: Books, Magazines, and/or Periodicals** |  |  |
| **Supplies: Instructional Supplies** |  |  |
| **Supplies: Non-Instructional Supplies** |  |  |
| **Supplies: Library Collections** |  |  |

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| **Resource Category** | **Description/Justification** | **Total Estimated**  **Cost** |
| **Technology & Equipment: New** |  |  |
| **Technology & Equipment: Replacement** |  |  |

**Prioritized Resource Requests Summary - Continued**

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| **Resource Category** | **Description/Justification** | **Total Estimated Cost** |
| **Facilities: Classrooms** |  |  |
| **Facilities: Offices** |  |  |
| **Facilities: Labs** |  |  |
| **Facilities: Other** |  |  |

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| **Resource Category** | **Description/Justification** | **Total**  **Estimated Cost** |
| **Library: Library materials** |  |  |
| **Library: Library collections** |  |  |

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| --- | --- | --- |
| **Resource Category** | **Description/Justification** | **Total Estimated**  **Cost** |
| **OTHER** |  |  |